

Strategic approach

to tackling inequality
and promoting
fairness in Fife



Fife's third sector (community groups, voluntary organisations, charities and social enterprises) will do everything in our power to tackle inequality and promote fairness in Fife. Working closely, as equals, with our public and private sector partners we have a shared vision of a fairer Fife by 2030 where all residents have the capability to live good lives, make choices and reach their full potential and where all children are safe, happy and healthy. We will work together to improve places, people and possibilities.

We set out in this document our ambitious approach to achieving the vision. We identify the three interlinked **themes** and supporting **aims** that make up our approach to tackling inequality and promoting fairness in Fife. We also set out the **values** which make our sector distinctive and underpin our whole approach.

We are responding directly to the Fairer Fife Commission recommendation, in the Fairness Matters report, which recommended that the Third Sector Strategy Group *'develop an agreed strategic approach to the community and voluntary sector's role in tackling inequality and promoting fairness'*.



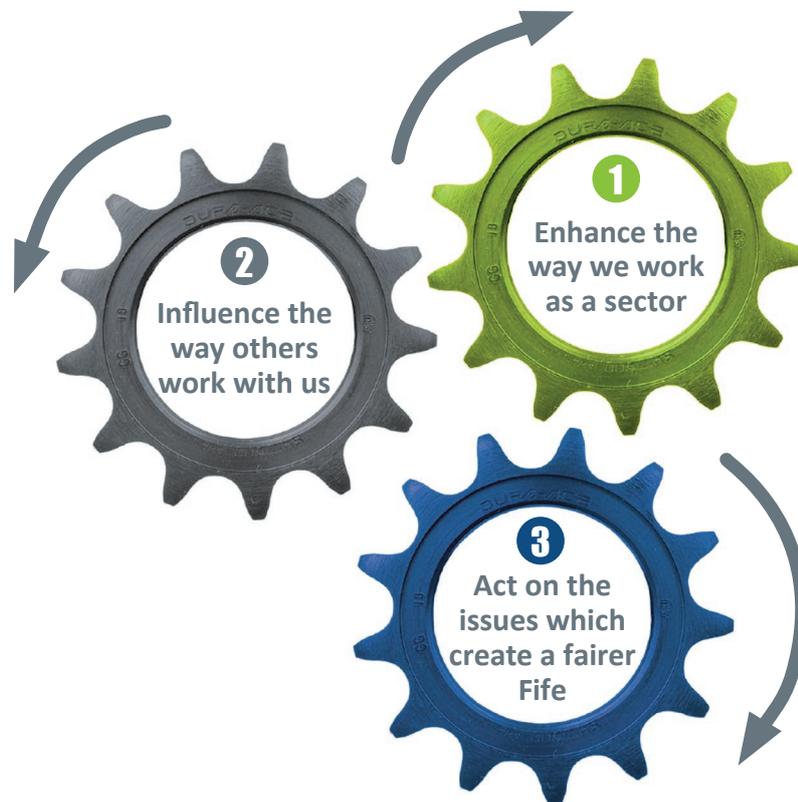
values

As a sector, we pride ourselves on our values – they are the things that define us and help make our sector distinctive. The following values underpin our approach to tackling inequality and promoting fairness in Fife.

Driving change and Innovation • Giving Voice • Valuing Everyone • Working Together

themes

To deliver on our ambitious vision, Fife's third sector will work across three interlinked themes to:



aims



To *enhance the way we work as a sector* organisations across Fife's third sector will:

1. Develop greater understanding and awareness of other organisations in the sector.
2. Increase collaboration and co-operation with organisations across the sector by sharing information, resources and accommodation wherever appropriate.
3. Be more ambitious, creative, and innovative in the way we work, as well as efficient and effective.
4. Improve engagement of local communities and service users to ensure the issues that affect them, or that they prioritise, are at the centre of our approach.
5. Enhance the way we recruit, train, support and respect our volunteers.
6. Improve workforce development to strengthen our organisations and enhance our services.
7. Enhance our sustainability by diversifying income sources.
8. Provide inspiring and effective leadership.
9. Campaign and actively influence the poverty and inequality agenda in Fife and, where relevant, Scotland.



To *influence the way others work with us* Fife's third sector will:

1. Seek to develop greater understanding and awareness of the sector among public, private and academic sector partners.
2. Enhance partnership working with the public, private and academic sectors, with all parties respecting each other's position, values, and opinions. Wherever appropriate partners will share information, resources and accommodation.
3. Improve our representation in the policy setting and decision making process where membership of partnerships or groups is proportionate, and our views are more clearly articulated.
4. Seek to develop fair funding arrangements with public sector partners and other funding providers
5. Improve access to public, private and academic sector training and actively promote cross-sector training.
6. Seek to enhance and support local democracy.
7. Increase collaboration with the private sector to mutual benefit and sharing of skills, knowledge and resources.

aims



To ***act on the issues that will create a fairer Fife*** the third sector will work with the public, private and academic sectors to deliver:

- i. The recommendations of the Fairer Fife Commission outlined in Fairness Matters:
 - A Poverty Free Fife by eradicating deep and persistent poverty for individuals and families.
 - A Fair Work Fife by championing work as a route out of poverty and to progression and advancement.
 - An Affordable Fife by tackling the cost of living crisis to ensure everyone has sufficient resources for a decent and fulfilling life.
 - A Connected Fife by driving the universal availability and access to the opportunities and benefits offered by digital technology.
 - An Empowered Fife by engaging and offering local control as the key to improving local public services and delivering better outcomes for citizens.
 - A Skilled Fife by protecting and promoting the life chances of young people to escape a generational poverty cycle.
 - A Healthier Fife by strengthening the understanding of what works in reducing health inequalities and scaling up and sustaining proven activities.



pledges

Fife's Third Sector Strategy Group has overseen the development of the third sector's strategic approach to tackling poverty and inequality. Members of the Group have secured pledges from their own organisations to adopt and apply the approach and we call on all community and third sector organisations in Fife to do likewise. To do so please go to www.fifevoluntaryaction.org.uk/pledges

action plan

An accompanying Action Plan outlines the steps we will take to implement this approach over the next two years.

The Plan is available at www.fifevoluntaryaction.org.uk/strategy

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