Scottish Government's Prioritisation Matrix

Priority matrix for key workers to be tested during lockdown phase of the COVID-19 response

Priority number	Rationale for prioritisation	Relevant keyworker populations
Priority Group 1: Health and social care workers; and staff working in residential institutions and essential roles where service resilience is at risk.		
1A	1. Staff delivering NHS services. 2. Staff providing social care to protect and care for the most vulnerable. Currently routed through Health Boards	• All NHS staff and independent contractors working for the NHS, including community pharmacy and emergency dental care. • All social care and social work staff working with vulnerable people and the social care system, including care homes, care at home and children's services (including residential and secure care for children), and social care personal assistants (**note** key workers in these groups who are not employed through an organisation will access testing, where this can support a return to work, through the UK Government schemes)
1B	1. Staff with face-to-face roles in residential institutions with people in the care of the state. 2. Staff are working essential services with niche roles, where service resilience is at risk.	• Operational staff in prisons • All other carers working with looked after children not already included in 1A • Staff working on critical national infrastructure (e.g. energy supply) with niche skills essential to maintain services safely • Defence staff living in Scotland who fall within the MOD's very highest priority category for testing.
Priority Group 2: Essential workers in critical national infrastructure fundamental for safety and security, and life-line services.		
2	1. Staff directly involved in maintaining public safety and security. 2. Staff essential to the delivery of critical services to the public including supply chains.	• Police • Scottish Fire and Rescue Service • Local authorities staff working public safety, security or law and order • Front-lime Home Office Staff, including: a) those running immigration detention centres, b) Maritime Border Force, c) frontline immigration and customs officers • Essential defence personnel

		• Essential environmental protection • Essential animal health and welfare • Funeral industry • Staff working for third sector organisations supporting people and children who are vulnerable, including grant aided schools
		• Essential roles within food supply chain and food processing. • Essential roles within medicines and pharmaceutical supply. • Essential roles in chemicals supply chains • Essential roles in energy and water supply
Priority Group 3: Staff directly involved in delivering other essential services.		
3	Staff delivering essential services.	• Staff providing child care/education in schools for key workers • Public transport workers • Postal services • Financial services • Supermarket workers • Construction and maintenance of essential public services • Court and Crown Office staff • Civil Servants, parliament staff and other critical decision makers in public sector working on the central response to covid-19 • Journalists
Priority Group 4: Staff involved in volunteering, or in nationally or locally significant industry important to economic sustainability and growth		
4	Staff involved in volunteering to provide support to vulnerable people and communities; and staff involved in national or local industry important to economic sustainability and growth.	