

Developing Management and Leadership Skills



Places are now available on this year's Developing Management and Leadership Skills Programme for Black and Minority Ethnic Communities (DMLS). This programme has been developed by PATH (Scotland), with funding from the Equality Unit of the Scottish Government, as a positive action measure towards addressing the under-representation of people from black and minority ethnic communities in management positions, leadership roles and public life. It aims to support people within this group to fulfil their potential and access opportunities that will result in senior management positions and public appointments becoming more representative of our communities.

The DMLS programme will examine power inequalities, the impact of racism on our culture, and the implications for people from BME communities and their relationships with others and with themselves. The programme will also enable participants to recognise and further develop their own skills and abilities as managers and leaders, and give them the opportunity to explore how they use their skills at present, and how they want to use them in the future - in their organisations, in their communities and in wider society. They will then be able to set goals in line with their own vision and values and begin to take action to turn them into reality.

This year's programme will be delivered **online** via **Zoom**. The half-day sessions will be held fortnightly between **October 2020** and **May 2021**. Additional online sessions will be held between **June** and **September 2021**. Full details are in the Programme Outline.

If you would like to apply for a place on the DMLS programme, please click [here](#) to download an Application and [here](#) for a Programme Outline.

PLEASE NOTE THAT PLACES WILL BE ALLOCATED ON A FIRST COME FIRST SERVED BASIS.

Handouts, etc. will be provided at each session, as relevant.

There is no fee to attend this programme.

For further information please contact PATH (Scotland) on **0141 332 9477** or dmls@pathscotland.org.uk.