




We are investing £2.5bn into the Youth Guarantee to support young people

Objective	Get young people the right support, at the right time	Funding training, work experience and apprenticeships so young people can gain skills employers need	De-risk youth employment for employers
<p>Policy Response</p>	 <p>Providing the right support</p> <ul style="list-style-type: none"> • Youth Hubs (GB) – Over 100 Hubs, increasing to over 360 across GB for all 16-24s – co-located services inc. mental health • Youth Guarantee Gateway (GB) – New, intensive support for young people on UC for 3 months+ • Trailblazers (Eng) – 8 Mayoral Areas testing local leadership, accountability and support 	 <p>Increasing skills and experience</p> <ul style="list-style-type: none"> • Work experience (GB) – 150,000 additional Work Experience placements • Sector-based training (Eng + Sc) – 145,000 additional fully funded training placements • Flexible Apprenticeships with more SME grants (Eng) EXPANDED/NEW – fully funded training for SME's recruiting 16-24s from Aug and £2k hiring grants from Oct 26 • Foundation apprenticeships for 16-21s (Eng) EXPANDED – entry-level, paid jobs with training –now inc. retail & hospitality + £2k hiring grants 	 <p>Delivering financial support to employers</p> <ul style="list-style-type: none"> • UC Hiring Incentives for 18-24s (GB) NEW – £3k payment for employers who recruit 18–24 year olds who have been on UC and out of work for more than 6 months - delivered from June 26 • Jobs Guarantee for 18-24s (GB) EXPANDED – Fully subsidised six-month paid jobs for young people aged 18–24 who has been on Universal Credit and looking for work for 18 months, with national rollout from Autumn 26 • Employer NICs relief (GB) – Zero employer NICs for employees under 21 and apprentices under 25
<p>Outcomes</p>	<p>GB-wide integrated services and support networks</p>	<p>More cross-sector opportunities to upskill and gain experience and reverse declining apprenticeships uptake by under 24s</p>	<p>Increase youth employment and reduce business costs</p>