**Temporary Project Worker – Fife Justice Team - 12 month temporary contract**

**37 hours per week including weekend and evening working**

**£25,409 per annum with potential to increase to £26,774**

We currently have a vacancy in our Fife Justice Team for a Temporary Project Worker (12 month temporary contract) who really believes in young people, is flexible regarding hours of work and can help us to deliver Includem’s innovative approach.

**What does the role involve?**

You will deliver one to one support to young people and their families in their own homes and communities. You will assist in case management, including contributing to support planning and risk assessment and work with other professionals in the young person’s life to deliver positive, sustainable change.

**All posts require individuals to:**

* Work flexibly to meet the demands of the service, involving regular weekend and evening work;
* Develop safe, professional and committed relationships with young people and families
* Use their communication skills effectively to influence, record and evidence positive change and provide personalised, risk enabled, professional support
* Be able to drive and have access to your own vehicle for work purposes
* Membership of PVG scheme (paid for by Includem)
* To be registered or become registered with SSSC and hold or be willing to work toward HNC Social Care and SVQ 3 in Social Care or equivalent (qualifications are fully funded by Includem)

**We value our staff and employee benefits include:**

* A full and robust training and induction programme
* Holiday entitlement of 28 days rising to 31 with length of service and 9 public holidays
* Enhanced Employer Pension Contributions
* Free Confidential Employee Counselling Service
* Access to Mental Health First Aiders across the organisation
* Free Vehicle Breakdown Cover
* Company Mobile Phone and Laptop
* SCVO Credit Union
* Discounted gym membership
* Discounted spa treatments
* Discounted holidays and associated benefits
* Access to discounts for charity workers
* Flexible and agile working

If you would like more information regarding this role, please contact our HR department on 0141 212 8800 who will arrange for an informal chat with one of our managers. You can apply directly online via the Includem website ([www.includem.org](http://www.includem.org/)). Alternatively you can request a pack by e-mailing hrassist@includem.co.uk or contact our Head Office on the number above.

**The closing date for applications is Wednesday 28th April 2021 at midnight.**

**For applicants who are successfully shortlisted a selection event will take place via video-conferencing on Tuesday 11th May 2021. If you are successful following the selection event individual interviews will take place on Thursday 20th May 2021.**