

KNOW YOUR NETWORK EVENT

24 August 2016

Fife Economic Strategy: View of the Future

Presentation by:
Robin Presswood
**Head of Economy, Planning and Employability
Services**

EMPLOYABILITY PATHWAY REVIEW

Recommendations:

- Implement a Commissioning Framework to set future priorities
- Target Employer Engagement Activities to ensure opportunities for Pathway clients
- Increase activities in the most deprived 20% SIMD areas
- Develop the capacity of the Third Sector Providers
- Invest further in IT skills development and facilities
- Improve the compliance and monitoring of programmes on the pathway

Key groups for targeted interventions:

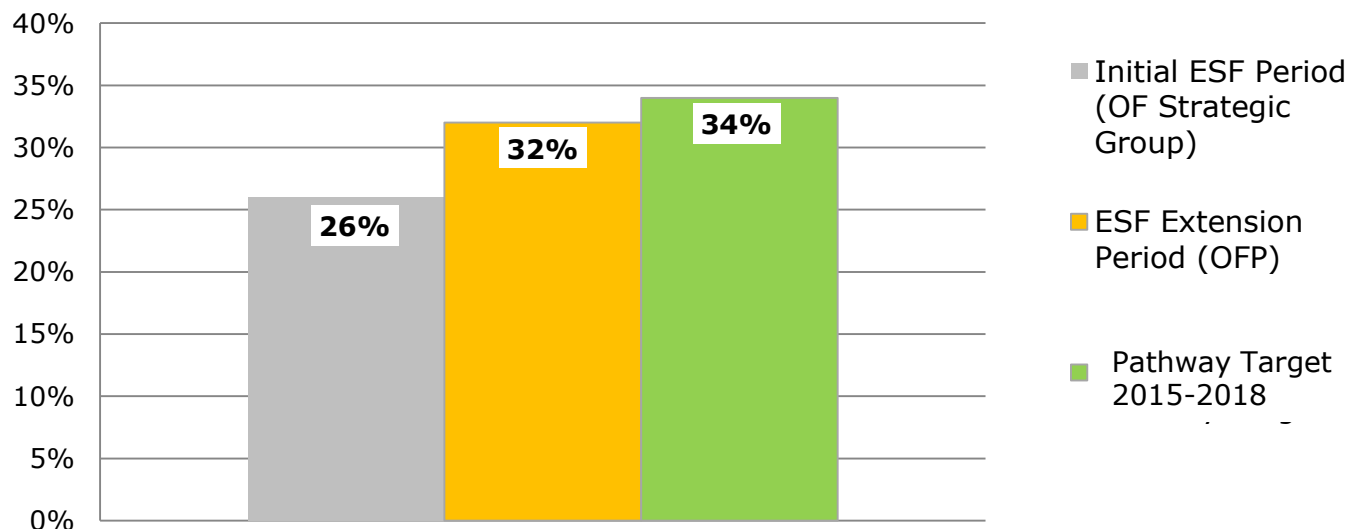
- Long -Term Unemployed
- Facing Literacy and Numeracy Issues
- Facing Digital Exclusion
- Young People in Danger of Becoming NEET
- Looked-after Young People
- Ex-Offenders
- Health & Disabilities Issues
- Family and / or Caring Responsibilities
- Employer Engagement Activities

PERFORMANCE UPDATE

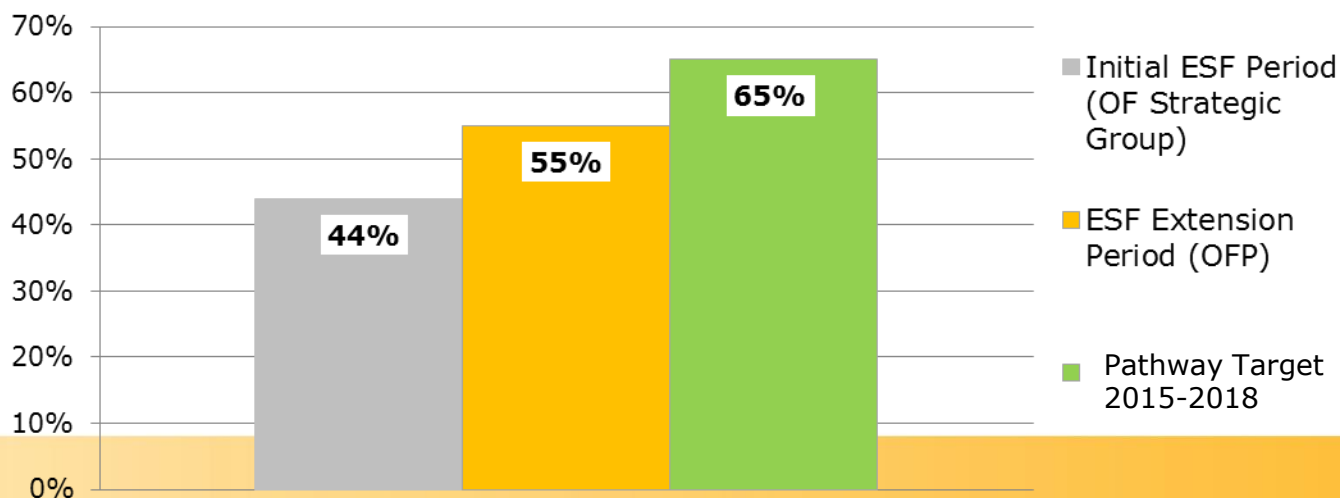


Significant progress made since the Review to improve the number of clients accessing jobs and other positive outcomes.

% of Clients Entering Employment / Self-Employment



% of Clients Accessing All Positive Destinations



The Employability Route-map highlights our intention to stretch these even further by the end 2018

WHY A NEW ECONOMIC STRATEGY?

Opportunities Fife
connecting learning, skills and jobs



- Economic & social change



- Political & policy changes



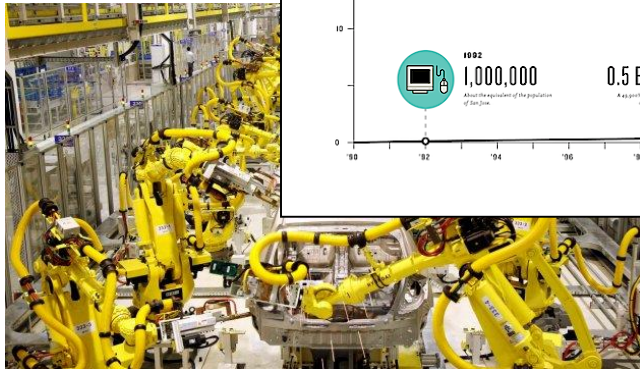
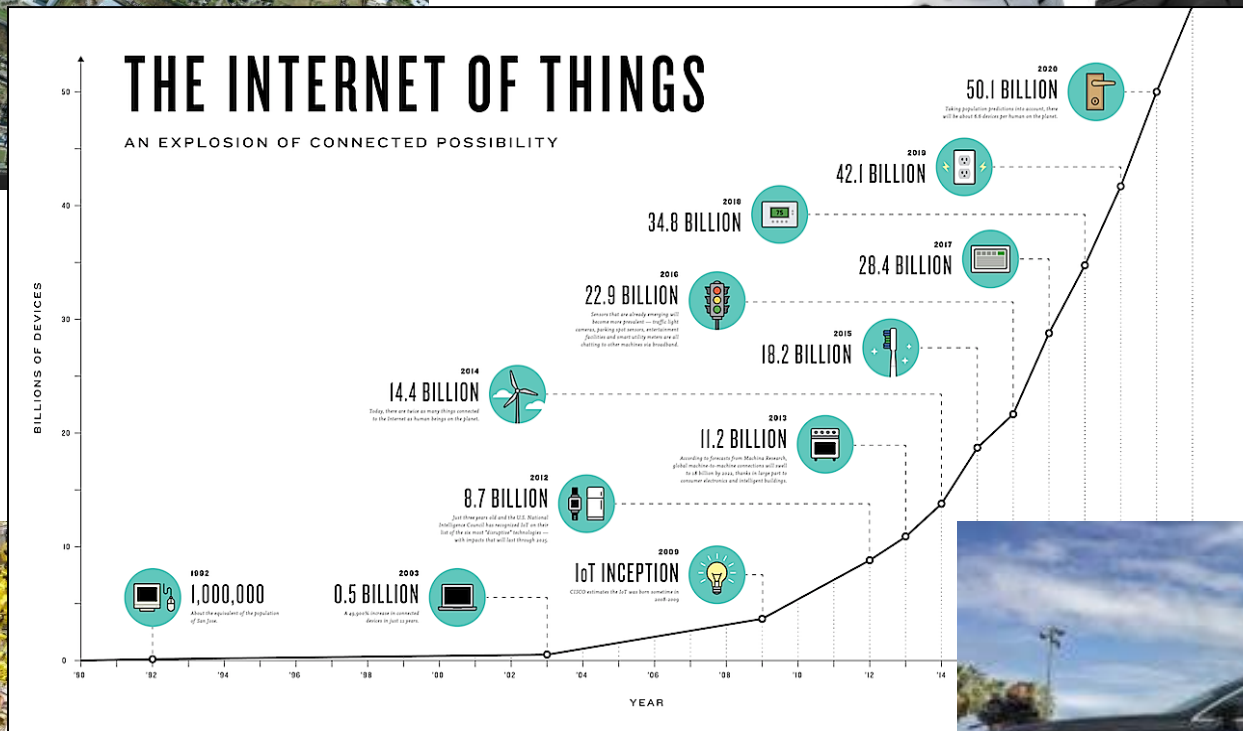
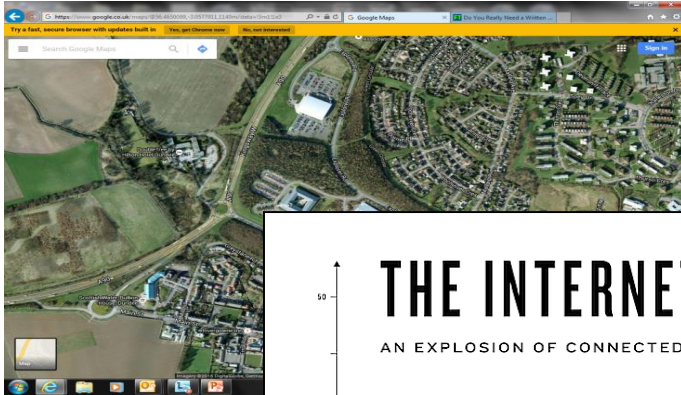
- Need to get better value from reducing levels of public sector spend

- Decarbonisation is more than just a key growth sector



ISSUE 1: SCALE AND PACE OF TECHNOLOGICAL CHANGE...

Opportunities Fife
connecting learning, skills and jobs



ISSUE 2: Job Destruction

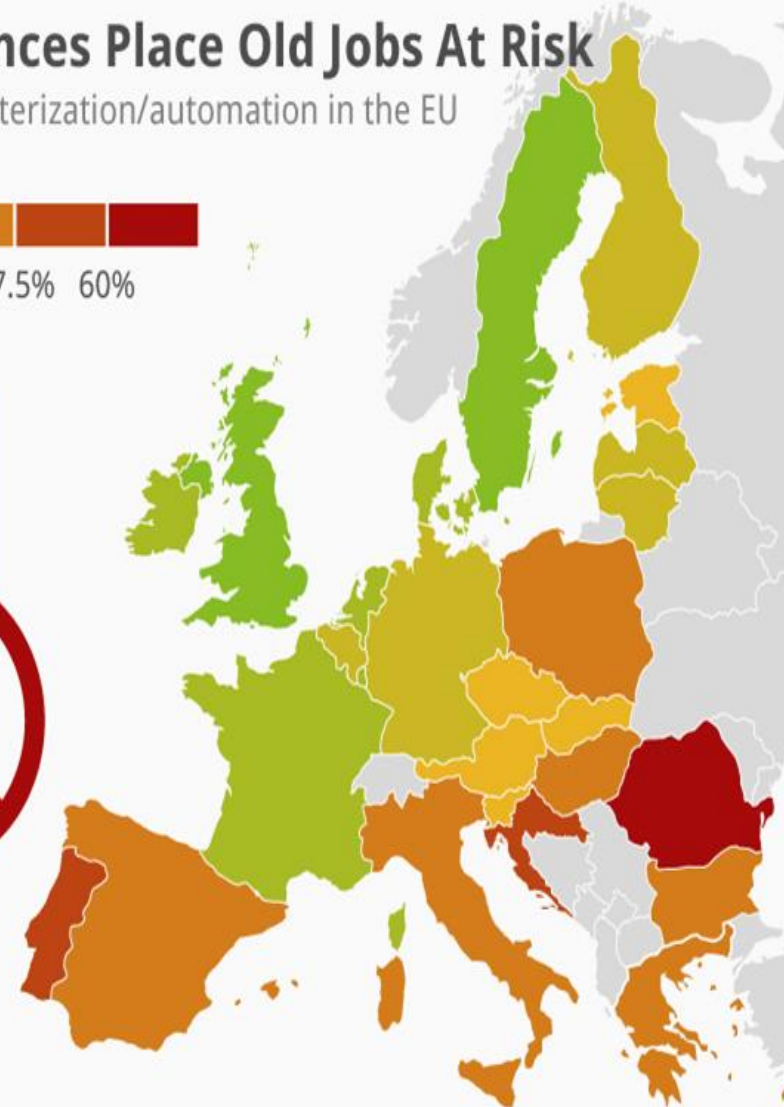
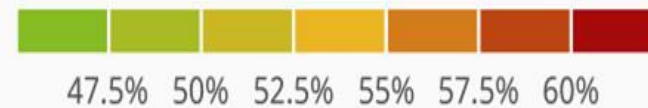


- Call centre worker
- Placer/Picker/Packer
- Factory worker
- HGV Driver
- Taxi Driver
- Bus Driver
- Car Panel Beater
- Spray Painter
- Chef
- Teacher
- Lecturer
- Journalist
- Doctor

...which sectors are safe?

Technological Advances Place Old Jobs At Risk

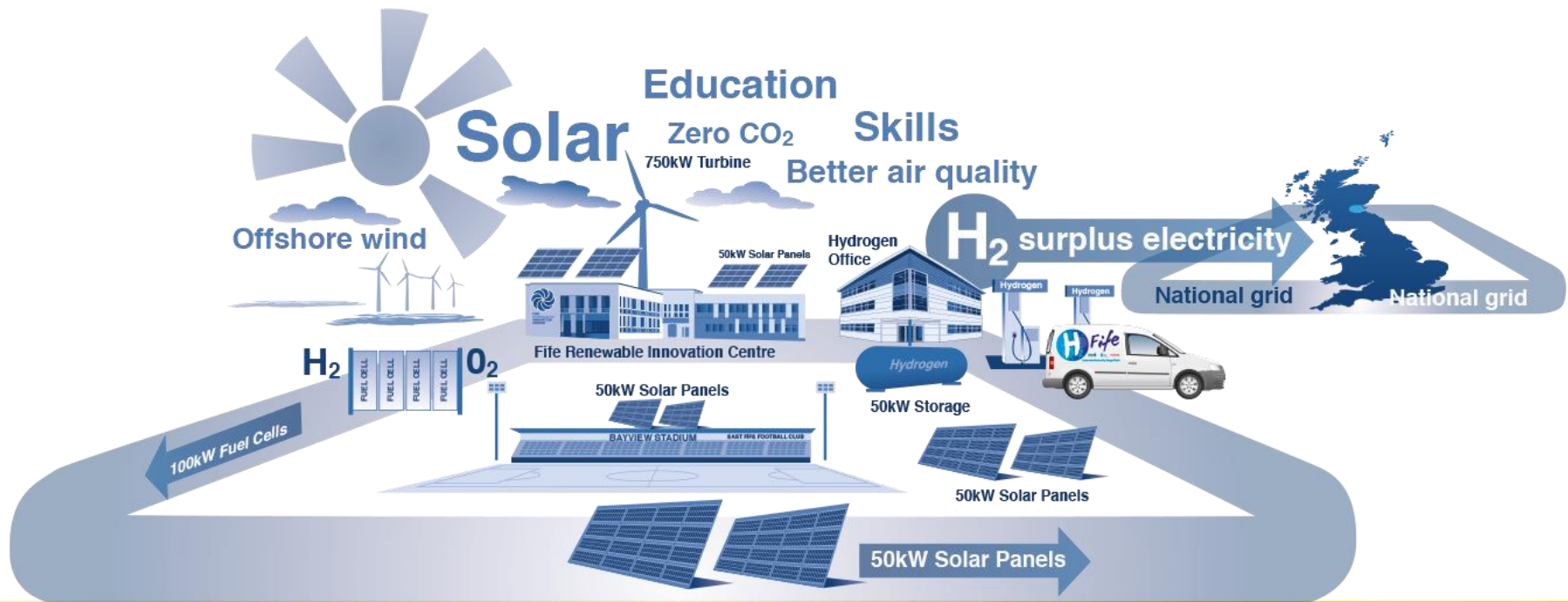
% of jobs vulnerable to computerization/automation in the EU



ISSUE 3: Low Carbon Economy – Strategic Sector/Threat/Opportunity

Emerging priorities:

- Circular economy
- Decarbonising the energy system
- Reducing energy demand
- Inter-seasonal energy storage
- Offshore renewables
- Grid balancing & microgrids



Methil Docks Business Park H2 microgrid

ISSUE 4 INCLUSIVE GROWTH - FAIRER FIFE COMMISSION

Opportunities Fife
connecting learning, skills and jobs



Poverty Free

- | | |
|---|---|
| 7 | Fife Partnership should rebalance its employability programmes to primarily focus on those with physical or mental health challenges and those requiring basic adult learning support. |
| 9 | Fife Partnership should consider further development of a localised approach to employability including devolution of the delivery of the Work Programme to Fife. |

Affordable

- | | |
|----|---|
| 22 | Fife Partnership should carry out a cost/benefit analysis for the introduction of free travel cards – targeted at low income families – with particular consideration for cards for those seeking work and recently moving into work. |
|----|---|

Fairness Matters

A Fair Fife is where all residents have the capability to live good lives, make choices and reach their full potential

... and where all children are safe, happy and healthy

THE FAIRER FIFE COMMISSION

November 2015

Fair Work

- | | |
|----|---|
| 11 | Fife Partnership should set the ambition of becoming a living wage region. |
|----|---|

Skilled

- | | |
|----|---|
| 32 | Fife Partnership should commit to establish an apprenticeship for every £1million of public expenditure. This should be augmented by the development of an apprenticeship scheme for public bodies to sponsor apprenticeships in SMEs |
| 33 | Fife Partnership should work with the business community to provide more support for skills development, focussing on those at particular risk of labour market marginalisation – including women, lone parents, people with disabilities and some ethnic minority groups. |

Healthier

- | | |
|----|---|
| 38 | Fife Partnership should develop a clear focus on health and employment, to increase employability capacity and sustain employment for people with health problems. |
|----|---|

Ambitious

Empowered

Connected

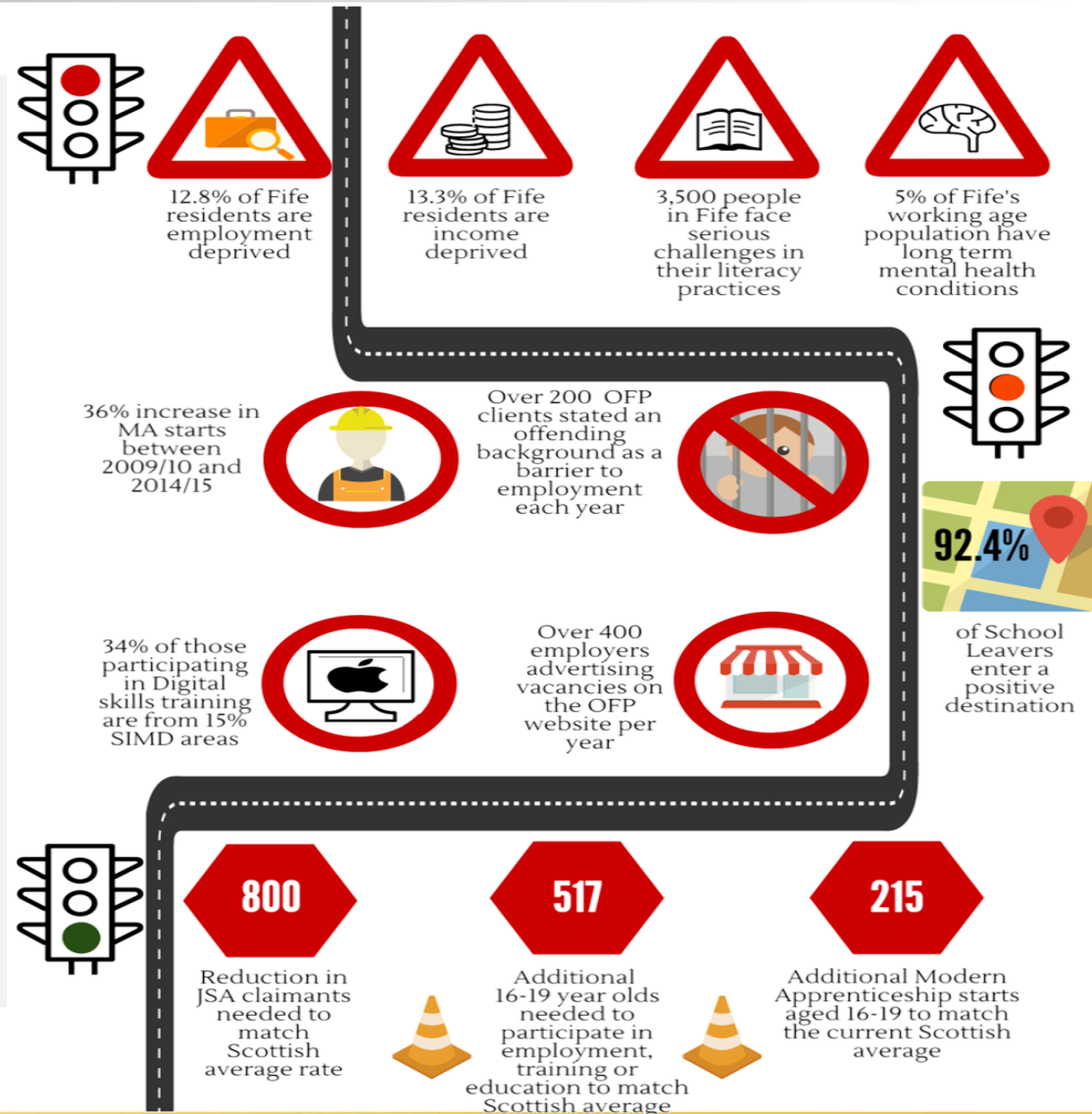
No OFP Specific Lead

ISSUE 5: Our employability offer has been transformed...

Opportunities Fife
connecting learning, skills and jobs

...but

- 42% of all benefit claimants (13,910 people) are claiming due to mental health issues
- Less than 10% of budget spent on supporting these clients



ISSUE 6: changing requirements for workforce skills...

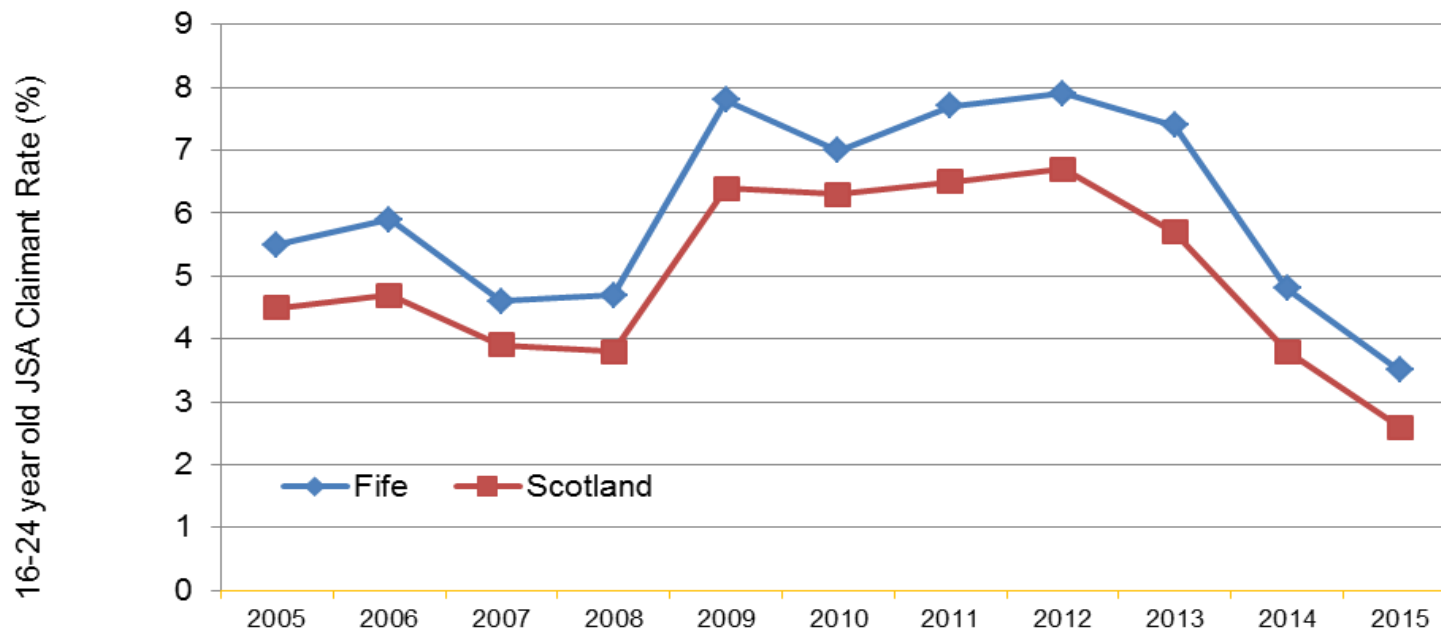
- Ageing workforce
- Redundant skills/Job destruction
- Enterprise skills
- Education/business joint working
- Need for STEM skills – future proof?
- Health & social care
- Jobs for today's primary school children have not yet been invented

...how to align supply with demand

ISSUE 8: great progress on unemployment...



Rate of Youth Unemployment



Source: Claimant Count, Nomis

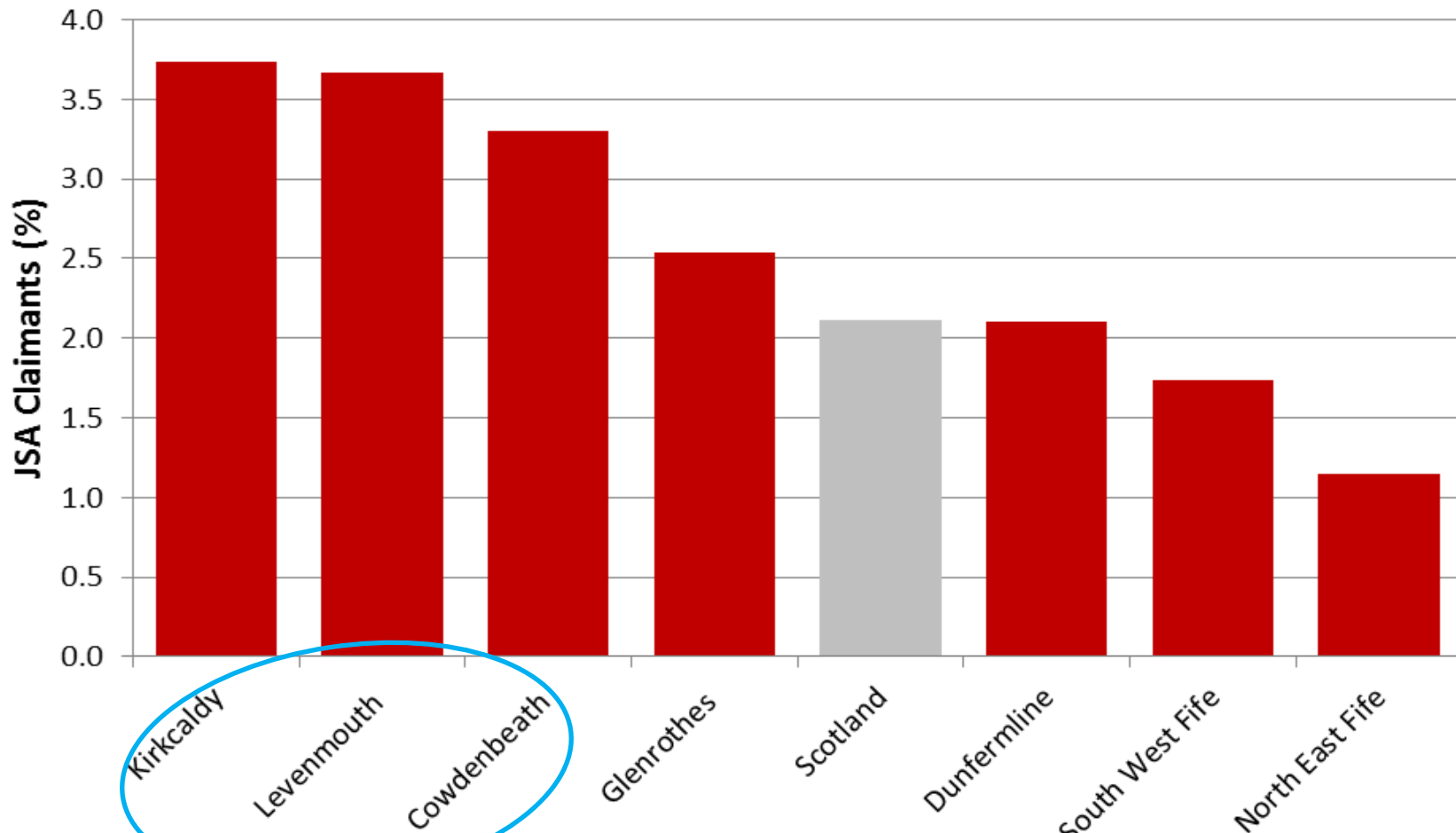
...but youth unemployment remains stubbornly high

ISSUE 7: Major economic disparities within Fife

Opportunities Fife
connecting learning, skills and jobs



2015 JSA Claimant Count Rates by Area Committee

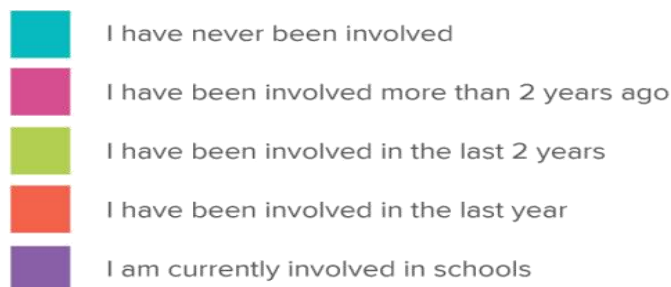
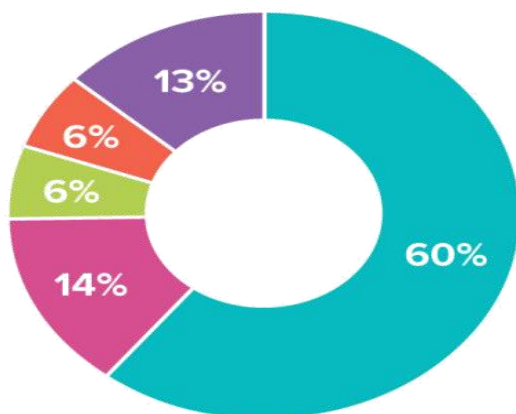


ISSUE 9: Employer engagement

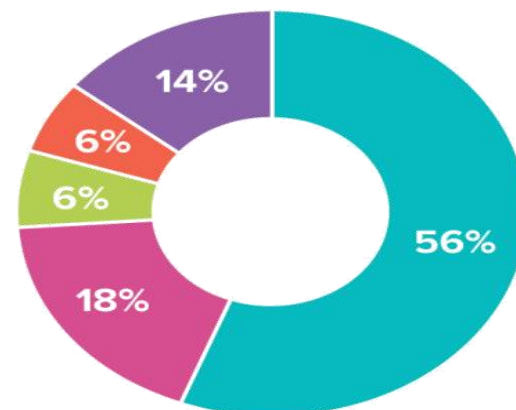
Opportunities Fife
connecting learning, skills and jobs



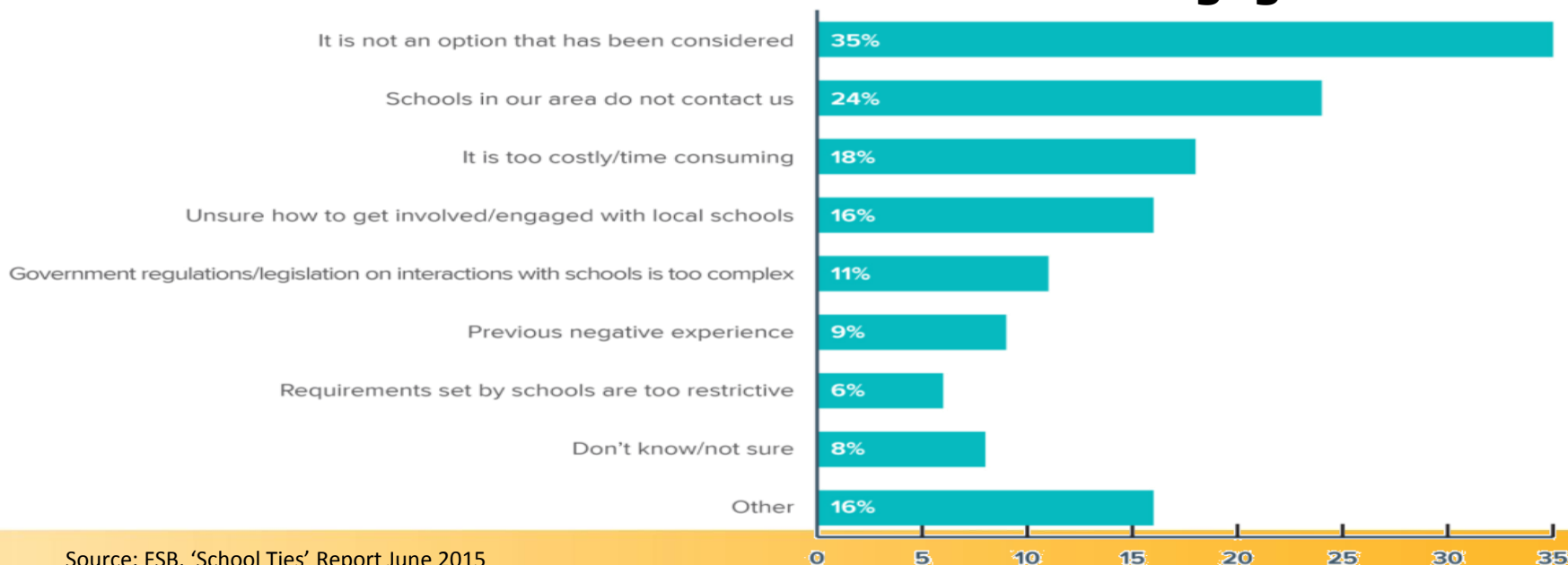
SCOTLAND



UK



...Most SME's have never engaged with schools



NEXT STEPS

1. Structural changes in the economy happening faster than ever before
2. Inclusive growth a key driver for change
3. STEM skills are the key to the knowledge economy
4. Third sector is central to the employability agenda
5. Review of national agencies/devolution of new powers
5. We don't have all the answers – we need your input.

KNOW YOUR NETWORK EVENT

24 August 2016

Fife Economic Strategy: View of the Future

Presentation by:
Robin Presswood
**Head of Economy, Planning and Employability
Services**