

# Partnership Information

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## Background

Fife Council and NHS Fife have a proven history of working with partners and stakeholders including the Third and Independent sectors, service users/patients and carers. The benefits of a shared boundary have been realised through the current Health and Social Care Partnership set up in 2003.

The strength of the current Partnership arrangements includes its willingness to empower staff at the frontline to develop integrated models which improve the lives of people who use services. Examples of this include the development of joint commissioning strategies for Older People, people with Learning Disability /Autistic Disorder Spectrum, transitions work for children, award winning joint work on Oral Healthcare and more recently the Integrated Community Assessment and Support Service (ICASS) model of acute care at home and improved support for discharge from hospital.

## Integration Model in Fife

In April 2013 NHS Fife Board and Fife Council Executive Committee Members agreed:

- The “Body Corporate” model of Integration was the best model for Fife. Under this model, staff will remain with their current employer e.g. health staff will remain employed by NHS Fife and staff within Social Work Services will remain employed by Fife Council.

A Joint Shadow Board was established in June 2013 to lead the changes required by legislation. The appointment of the Director of Health and Social Care was made in September 2014.

Fife’s Integration Joint Board was legally established on 3<sup>rd</sup> October 2015 following the approval of the Integration Scheme by the Scottish Government.

## Services to be integrated in Fife

Services currently identified for integration are listed at the end of this section.

## Children and Families

Fife Council have created a single Children’s Service Directorate. This will bring together Education, and Social Work Children and Families and Criminal Justice to help build on existing partnerships. There is an on-going national review into Criminal Justice services.

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## **Management of Integrated Services in Fife.**

The Integration Joint Board will be fully responsible and accountable for all services delegated after 1<sup>st</sup> April 2016.

The Integration Joint Board is made up of voting and non-voting members.

Voting membership is made up of eight board members nominated by NHS Fife Board and eight Councillors nominated by Fife Council.

Non- voting members include professional advisers from Social Work, Nursing and Medicine, as well as Third Sector Independent Sector, Carer and Service User Representatives.

The detailed work required to design a new Integrated Health and Social Care Partnership is being progressed through a number of work streams including;

- Governance
- Finance/Budgets
- Workforce development
- Strategic Plan
- Communications.
- Business Support
- Single Complaints
- Public Engagement and Participation
- Service transformation through tests of change
- Information Management & Technology

Each work stream is led by a senior manager in NHS Fife or Fife Council with oversight and direction from the Director for Health and Social Care with representatives from the Third and Independent sectors.

## **Implementation Stage**

The Integration Joint Board has so far, agreed the model of integration, the scope of services and associated budgets, localities, the second tier structure and local outcomes for integration.

The Board have agreed that Fife will have 7 localities based on the Community Planning boundaries. The services will be managed in three Divisions – East, West and Fife wide.

A Public Reference Group has been created to ensure effective public involvement/engagement and an Integrated Professional Advisory Group has been established to ensure professional leadership and form part of the Governance arrangements.

The Strategic Plan will be approved in early 2016 to ensure that full integration can be achieved by 1<sup>st</sup> April 2016.

## **Role of the Partnership**

To provide integrated health and social care services that are planned and delivered seamlessly from the perspective of the patient, service user or carer.

The systems for managing services should actively support such seamlessness and achieve strong local accountability through involvement of the community, people who use services, family carers and community organisations.

This will be achieved by Strategic Planning and Commissioning which brings together all the activities involved in assessing and forecasting need and links investment to all agreed desired outcomes. The plans will consider options, the range and quality of future services.

The integration Joint Board will develop the overarching strategic plan. It will be for the IJB to determine and implement new service models and to create effective partnerships which enhances the spectrum of care delivery whilst ensuring it is provided in an integrated, seamless and sustainable way resulting in improved outcomes for people who use our services and their carers.

The Fife Health and Social Care Partnership will set out their priorities, which will guide the planning and delivery for the future.

## **Engaging with staff**

Through the work of the joint Communications Workstream a new partnership brand was designed and used in all communications. Regular staff newsletters are produced and distributed widely.

The first joint intranet site was established between NHS Fife and Fife Council and continues to be updated as a single authoritative source for integration programme news and information.

## **Services in Scope**

### Community Health Services

Community Child Health Services

Community Nursing

Podiatry

Psychology

Speech and Language Therapy

Enhanced Community Teams

Continence Service

Pharmacy

Physiotherapy

Health Improvement

Keep Well Project

Learning Disability Service

Interpreting Service

Sexual Health

Rheumatology

Fife Rehab Service

Nutrition & Dietetics

Community Hospitals:-

Cameron, Glenrothes, Adamson, Randolph Wemyss, St Andrews Hospital

Occupational Therapy  
Mental Health Directorate :-  
Including Stratheden Hospital, Whyteman's Brae Hospital, Queen Margaret  
Hospital  
Fife Community Equipment Store  
Community Dental Service  
Integrated Community Assessment Support Services  
Public Health Nursing  
Health Visiting  
Primary Care Emergency Service  
Some acute services will also be included.

#### Fife Council Services

Social work services for adults and older people;  
Services and support for adults with physical disabilities, learning disabilities and mental health difficulties;  
Adult Protection Policy Team  
Mental Health Officer Team  
Self Directed Support Team  
Deaf Communication Service  
Community care assessment teams assessing the needs of individuals and their carers;  
Home care services  
Accommodation and Housing Support Services  
Care home services;  
Day services and community support services  
Local area co-ordination;  
Respite provision;  
Occupational therapy services;  
Re-ablement services, equipment and telecare.  
Commissioning services