

Job title: Therapeutic Counsellor

PERSON SPECIFICATION

Qualifications, training and relevant experience	Essential	Desirable
Qualified to Counselling Diploma level or above	X	
Evidence of ongoing professional development	X	
Accredited or working towards BACP/COSCA accreditation		X
Current membership of BACP or COSCA		X
Recognised supervision qualification	X	
At least 2 years experience working in an environment requiring similar knowledge and skills	X	

Competencies

Good knowledge of issues around Domestic Abuse	X	
Excellent therapeutic counselling skills and the ability to reflect effectively	X	
Excellent communication skills	X	
Good organisational & IT skills and ability to manage resources.	X	
Good staff management, ability to prioritise, delegate and facilitate work within teams	X	
Experience in recruiting and supporting volunteers		X
Counselling Supervisory skills	X	
Skills in utilising additional counselling models or frameworks	X	

Personal qualities		
Committed, sensitive, effective, co-operative	X	
Demonstrate a positive, person-focused and team-working approach to work	X	
Reflective with a good sense of self awareness	X	

Special requirements		
Days and hours of work will be negotiated according to service and client needs		
Full driving license and access to own transport (with business insurance) or otherwise able to travel throughout Fife.		
Membership of PVG Scheme		

Organisational culture

Fife Women's Aid is committed to providing a high standard of service to its service users and other stakeholders. The post holder must subscribe to the feminist analysis of domestic abuse, and share a commitment to achieving the aims and objectives of Fife Women's Aid.

Fife Women's Aid strives to be an equal opportunities employer and positively welcomes applications from women from all sections of the community. Under Schedule 9 of the Equality Act 2010 only women are eligible to apply.

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