

FVAWP TRAINING PROGRAMME 2021

Welcome


Welcome to our Fife Violence Against Women Partnership (FVAWP) Training Programme. It brings together all the training co-ordinated by FVAWP.

Covid-19 impacted on all our lives, none more so than women and children living with domestic abuse, other forms of violence against women and those recovering from trauma. Training has never been more important to ensure staff are equipped to support women and children impacted by forms of violence against women. Fife Violence Against Women Partnership (FVAWP) have responded to meeting the needs of staff through the following training. This programme brings together all the training co-ordinated or recommended by FVAWP available at this time. These organised learning opportunities offer a range of subjects, delivered through a variety of methods including e-learning and webinars for partners across Fife with the aim of providing workers and volunteers with the knowledge, confidence and skills to respond appropriately when working with individuals affected by gender-based violence. Being equipped with the skills and confidence to take the right action and approach in our practice can go a long way in reducing gender inequalities.

All the training listed is free except for *Safe and Together*. Some are run by FVAWP staff and others by partners from voluntary and statutory sectors. We hope these shared connections will enable further learning opportunities to develop. Training seminars will be added to the programme as we confirm new dates with facilitators. Please note that participant numbers in webinars will be less than in-person courses to ensure support is given to all persons attending. **Places are very limited therefore, failing to cancel within 48 hours notice may result in your ability to attend future webinars.** If you require further information about any of the courses organised by FVAWP please email fvawp@fife.gov.uk.

Happy learning!

**All Fife Council Employees should book through Oracle **



Refresher course on Domestic Abuse, good to go through scenarios & refresh myself with what is the best advice for that person, what services can help etc.

LEVEL 1 E-learning courses



Human Trafficking

Human trafficking is about the illegal trade of human beings for exploitation, which encompasses the offence of slavery, servitude and forced or compulsory labour. A trafficking victim does not have to cross international boundaries. Trafficking can take place within Scotland, in our towns and cities.

Fife Council has developed an e-learning awareness programme designed to provide staff from all agencies with a basic understanding of the issues relating to the human trafficking of children and adults.

The materials for this course have been adapted using the Scottish Government 'Human Trafficking: Reading the Signs' DVD along with information contained in other documents e.g. The Trafficking & Exploitation Strategy 2017.

Cost Free

Time Less than 1 hour

Access

Fife Council employees log on to Oracle Cloud Learning, and search for “*Human Trafficking*”.

Non-Council Employee link [HERE](#)

Human Trafficking has become a key focus for the Scottish Government in recent years who have published the 'Trafficking & Exploitation Strategy 2017'. If you want more information about the strategy, click [HERE](#) to open the strategy document from the government website. The document will open in a new window.



Domestic Abuse Awareness Raising Tool (DAART)

Domestic Abuse Awareness Raising Tool (DAART) is available to professionals from all sectors in Fife. It is appropriate for staff induction, refresher training and will become a prerequisite for the FVAWP training programme. The DAART builds on the Domestic Abuse Matters Scotland programme developed for Police Scotland in collaboration with partners [ASSIST](#), [the Caledonian System](#), [Sacro](#) and [Scottish Borders Safer Communities team](#) as part of the implementation of the Domestic Abuse (Scotland) Act.

- The module includes:
- The definition and prevalence of Domestic Abuse
- The Domestic Abuse (Scotland) Act 2018
- General awareness and identification of Domestic Abuse, including coercive control
- Safe responses and referral pathways

It reflects real experiences of women, children, men, LGBT people and the BME community. It includes case studies that show tactics perpetrators use to manipulate victims and responders, as well as the impact of Domestic Abuse and coercive control on the whole family.

***** this course is a prerequisite for both Domestic Abuse and the Protection of Children and Multi-Agency Risk Assessment Conference (MARAC) seminars*****

Cost Free

Time less than 1 hour

Access

Fife Council employees log on to Oracle Cloud Learning, and search for “FVAWP-Domestic Abuse Awareness Raising Tool”

Non-Council Employee link [HERE](#)

The Disclosure Scheme for Domestic Abuse Scotland (DSDAS) aims to prevent domestic abuse by giving people the right to ask about the background of their partner or power to tell individuals that they may be at risk in their current relationship. For more info please click [HERE](#)

***** this course is a prerequisite for the blended learning course Domestic Abuse and the Protection of children*****



Sexual Violence Basic Awareness Training

Rape and sexual assault are non-consenting sexual acts. The key risk factor for experiencing sexual violence is being female, but anyone can be a victim, at any time in their life. In most cases, these assaults are carried out by someone known to the victim – a partner, ex-partner, friend, family member or work colleague. Mostly the sexual assaults are committed indoors, usually in the home.

It can happen only once - some people are raped or sexually assaulted by different people at different times in their lives - some women are raped and / or sexually assaulted over many years living with an abusive partner

IDAS offers FREE online "Sexual Violence Basic Awareness Training". This beginner's training course is aimed at individuals in organisations and voluntary groups who work with adults to give a basic awareness of issues surrounding rape and sexual violence. A few slides of the content is area specific however, this is minimal and many statistics look at the UK.

***** this course is a prerequisite for ALL Rape & Sexual Assault webinars including Historical Childhood Sexual Abuse *****

Cost FREE

Time 1 hour

Access

Learners must make an account to register for the course. Please note this also, allows you access other courses.

[Link for all HERE](#)

*Are you supporting somebody who has been a victim rape/sexual assault? FVAWP developed a resource which may be of use. **PRACTITIONER'S GUIDE: Supporting Adult Victims of Rape & Sexual Assault** [Click HERE to access](#).*



Becoming Trauma Informed

The term trauma can refer to a wide range of traumatic, abusive or neglectful events or series of events (including Adverse Childhood Experiences (ACEs) and trauma in adulthood) that are experienced as being emotionally or physically harmful or life threatening. Whether an event(s) is traumatic depends not only on our individual experience of the event, but also how it negatively impacts on our emotional, social, spiritual and physical wellbeing. We are all affected by traumatic events in different ways.

In summary, psychological trauma can be understood in terms of the 3 E's:

- the **E**vent
- how it is **E**xperienced
- and its **E**ffects

Fife Council's Becoming Trauma Informed (Trauma Tier 1 Training) E-Learning Module has been developed to meet the needs of all employees who could potentially come into contact with individuals who have been affected by trauma in their lives.

Cost Free

Time 1 hour

Access

Fife Council employees log on to Oracle Cloud Learning, and search for "[Becoming Trauma Informed \(Trauma Tier 1 Training\)](#)"

Non-Council Employee link [HERE](#)

The Opening Doors: Trauma Informed Practice for the Workforce animation was developed by NHS Education for Scotland, in partnership with the Scottish Government. It is designed to be relevant to all workers within the Scottish workforce. It aims to support workers to know how to adapt the way they work to make a positive difference to people affected by trauma and adversity. Click [HERE](#) to access.



Child Sexual Exploitation

Child sexual exploitation (CSE) is a type of sexual abuse. When a child or young person is exploited, they're given things, like gifts, drugs, money, status and affection, in exchange for performing sexual activities.

CSE is a significant issue for children and young people in the UK and is more prevalent and widespread than you may think. This is in part due to the ever-growing use of technology in our communications. It is therefore highly relevant for anyone working with children, young people and families and will provide a comprehensive introduction to this challenging subject. CSE is not just something that 'other' communities have to deal with but could well be happening to children and young people that you know.

The course is a mixed media presentation which will guide you through key messages in a clear, straightforward and interesting way. Video and audio are used to explain and illustrate important learning points making it an effective and time saving tool to help you understand more about CSE. You can work at your own pace and revisit the module as often as you like in order to complete your learning.

Cost Free

Time 2 hours

Access

Fife Council employees log on to Oracle Cloud Learning, and search for "CSE". You will see three options select the first one on page titled "Child Sexual Exploitation".

Non-Council Employee link [HERE](#)

The National Action Plan to Prevent and Tackle Child Sexual Exploitation -the vision of the national action plan is that Scotland will be a place where sexual exploitation of children and young people is eliminated – a Scotland where children and young people are protected from harm and where society is a hostile place for perpetrators and facilitators of child sexual exploitation. Click to access [HERE](#)



LEVEL 2 E-learning courses



Awareness of Forced Marriage

A forced marriage is where one or both spouses do not (or, in the case of children / young people / adults at risk, cannot) consent to the marriage and duress is involved. Duress can include physical, psychological, financial, sexual and emotional pressure, threatening conduct, harassment, threat of blackmail, use of deception and other means. It is also 'force' to knowingly take advantage of a person's incapacity to consent to, or understand the nature of, the marriage. Duress may be from parents, other family members and the wider Community.

The Home Office offers free training on "Awareness of Forced Marriage". The course covers what forced marriage is; who is at risk; implications and taking action. The course is interactive throughout and participants can select their occupation for a personalised guide on how to deal with situations in your work. Recommended for frontline workers that would like an overview of Forced Marriage, there are links to Scotland specific legislation.

Cost FREE

Time 1.5-2 hours

Access

Learners must make an account to register for the course, this also allows access to other courses. [Click HERE to access.](#)

Are you supporting somebody who has been or is at risk of becoming a victim of Forced Marriage? FVAWP developed a resource which may be of use PRACTITIONER'S GUIDE: SUPPORTING THOSE AT RISK OF Forced Marriage. [Click HERE to access.](#)



Recognising and Preventing FGM

Female Genital Mutilation (FGM) includes all procedures involving the partial or total removal of the external female genitalia or other injury to the female genital organs for non-therapeutic reasons.

It is estimated that 60,000 girls under the age of 15 are at risk of FGM in the UK and that 137,000 girls and women are living with the consequences of FGM in the UK. The number of individuals from FGM practicing communities is increasing in Scotland. Tackling FGM in Scotland.

The Home Office offers training on female genital mutation “Recognising and Preventing FGM”. The course covers what FGM is; who is most at risk; health implications; taking action and finishes with case studies to work through. Recommended for frontline workers that would like an overview of FGM, although it is targeted at England and Wales it is still very much appropriate for Scottish Staff.

Cost Free

Time 1.5-2 hours.**Access**

Learners must make an account to register for the course, this also allows access to other courses.

[Click HERE to access.](#)

Are you supporting somebody who has been a victim of FGM? FVAWP developed a resource which may be of use. PRACTITIONER’S GUIDE: SUPPORTING THOSE AT RISK OF Female Genital Mutilation. Click [HERE](#) to access.



Developing Your Trauma Skilled Practice

Being 'Trauma Informed' means being able to recognise when someone may be affected by trauma, collaboratively adjusting how we work to take this into account and responding in a way that supports recovery, does no harm and recognises and supports people's resilience.

Being 'Trauma Informed' is underpinned by the 5 R's:

Realising how common the experience of trauma and adversity is

Recognising the different ways that trauma can affect people

Responding by taking account of the ways that people can be affected by trauma to support recovery

Opportunities to **Resist re-traumatisation** and offer a greater sense of choice and control, empowerment, collaboration, and safety with everyone that you have contact with recognising the central importance of **Relationships**.

NHS Education for Scotland have a [Developing Your Trauma Skilled Practice \(Trauma Tier 2 Training\)](#) Module on TURAS that's a broad introduction to trauma and has lots of links to other resources. For all disciplines/staff groups (although refers to health workers at some points).

Cost Free

Time 2 hours.

Access

Learners must make an account to register for the course, this also allows access to other courses. [Click HERE to access](#).

Sowing the Seeds animation was developed by NHS Education for Scotland, in partnership with the Scottish Government. It is designed to be relevant to all workers within the Scottish workforce who work with children and young people. It aims to support staff to understand the impact of trauma and to know how to adapt the way they work to make a positive difference to the lives of children and young people affected by trauma. Click [HERE](#) to access.



LEVEL 2 - Webinars (MS Teams)



FVAWP-Handling Disclosures (Rape and Sexual Assault)

One in ten women have experienced rape & one in five women have had someone try to make them have sex against their will in Scotland ([source](#)).

Join FRASAC's Mairi McAllister for a focused discussion covering handling disclosures, the differences in supporting male and female victims and how covid-19 impacts support services.

It is suitable for practitioners who work with vulnerable people, victims/survivors of rape and sexual abuse and perpetrators.

****Please note – Prior to attending the webinar you will be required to undertake the "Sexual Violence Basic Awareness Training" e-learning module. **** (link can be accessed [HERE](#) and it will also, be emailed to participants)

Dates:

2nd September (10.30-12:00)

Platform: Microsoft Teams

Cost: Free

Time: 1.5 hours.



FVAWP ran a consent campaign with a series of graphics that could be used by partners to access these please click [HERE](#) and scroll down to #CONSENT FVAWP2019

FVAWP-Supporting to Report (Rape and Sexual Assault)

This is the second in a series of seminars FRASAC's Mairi McAllister will be facilitating in the FVAWP Training Programme. This session will be looking at the process of reporting a rape / sexual assault or CSA. She will talk about what a survivor can expect from the point of reporting and the journey through the Criminal Justice Process. Legislation such as Forensic Medical Services Bill which passed its third and final stage in December 2020 will also be discussed.

It is suitable for anyone who might need to know and understand this process in order to offer information and support to a client who may be thinking about or has reported an assault.

****Please note – Prior to attending the webinar you will be required to undertake the "Sexual Violence Basic Awareness Training" e-learning module. ** (link can be accessed [HERE](#) and it will also, be emailed to successful applicants)**

Dates:

2nd September (13.30-15:00)

Platform: Microsoft Teams

Cost: Free

Time: 1.5 hours.



Scottish Women's Right Centre has the resource: Information and help after rape and sexual assault.

Giving practical information for survivors of sexual crimes aged 16+, including how rape and sexual assault may affect you, how the legal process works if you report and where to get more support and information.

To access click [HERE](#).

FVAWP-Identifying and Working with Stalking Behaviours

Office for National Statistics stated that 1 in 6 women and 1 in 12 men experienced stalking in their lifetime. This is thought to be grossly underestimated. Join Criminal Justice Social Worker's Kim Ritchie-Nicol and Martin Cawston for a discussion on how to improve knowledge and practice in working with those who display stalking behaviours and their victims. Every Stalking case is different, however, very often perpetrators use similar tactics driven by comparable motives. The seminar aims to explore tactics, techniques and motives employed by many stalking perpetrators.

It is suitable for anyone who might support to a client who is experiencing Stalking.

Dates:

22nd November (10:00-11:30)

22nd November (14:00-15:30)

Platform: Microsoft Teams

Cost: Free

Time:1.5 hours.



Operated by the Suzy Lamplugh Trust, the National Stalking Helpline gives practical information, support, and advice on risk, safety planning and legislation to victims of stalking, their friends, family, and professionals working with victims.

For more information click [HERE](#)

FVAWP-Supporting Adult Survivors of Childhood Sexual Abuse

The World Health Organisation stated that 20% of women and 5% of men were sexually abused as children. Only a small percentage of sexual crimes against children are ever detected, recorded, or prosecuted. Most perpetrators do not admit their actions, and many survivors do not wish to disclose their experiences. Adults who disclose historical childhood sexual abuse should be able to do so in confidence and be provided with help and support that they need. The adult may require help and support from professionals. It is important that practitioners feel equipped to respond to a disclosure from a survivor in a manner they deserve. This seminar will be a chance to explore the Myths, ask questions, and discuss practice issues relating to disclosure.



It is suitable for anyone who might support to a client who is an adult survivor of childhood sexual abuse.

****Please note – Prior to attending the webinar you will be required to undertake the “Sexual Violence Basic Awareness Training” e-learning module. ** (link can be accessed [HERE](#) and it will also, be emailed to successful applicants)**

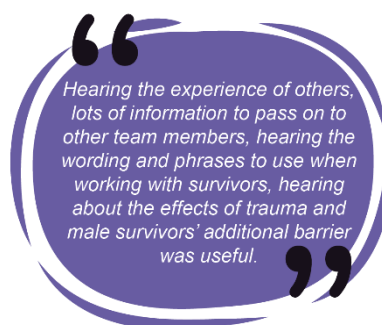
Dates:

25th November (10:00-11:30)

Platform: Microsoft Teams

Cost: Free

Time: 1.5 hours.



Yes You Can! has been developed for people working with, or likely to be working with, survivors of childhood sexual abuse. People present to frontline services with arrange of issues which may relate to childhood sexual abuse and this booklet has a focus on the impact that childhood sexual abuse can have on mental health and wellbeing.

[Click HERE](#) to access.

FVAWP-Under Pressure: abuse and exploitation in young people's relationships



Young People are under more pressure than ever before. Contributing factors such as social media, porn, sex, relationship, and gender roles put a worrying amount of weight on adolescents. Did you know?

- That teenagers are the most likely group to suffer from domestic abuse. The NSPCC found that a staggering 25% of girls and 18% of boys reported some form of physical partner abuse ([Source](#)).
- More people own a smartphone than a toothbrush. The youth market is the most saturated when it comes to smartphones: 85% of 18-24-year-olds have one making social media more accessible than ever before.
- 90% of 8-16 years have seen online pornography
- 15-year-olds in the UK were among the saddest and least satisfied with their lives in Europe ([Source](#)).

Under Pressure is a national training programme developed by Zero Tolerance with support from partners in YouthLink Scotland and Celcis. The programme aims to support professionals working with young people to open discussions with them about some of the challenges and pressures they may be facing including: risks of grooming and sexual exploitation, negotiating online safety, engaging in healthy consent-based relationships, and dealing with the pressures to conform to idealised models of 'how to be' men and women.

It is suitable for anyone who support young people

Dates:

18th November (13:00-15:00)

Platform: Microsoft Teams

Cost: Free

Time: 2 hours

The Good Childhood Report 2020 is the ninth annual report on being of children in the UK.

The report looked at how the well-being of children in the UK compares over time and with that of children in other countries.

[Click HERE to access](#)



the well-

Safe and Together is an evidence-based model which focuses on harm to children and supports the non-abusing parent in cases of domestic abuse. This child centred model identifies harm to children, as well as protective and resilience factors. It looks at the facts of the case including behavioural patterns of the perpetrator, protective efforts of the non-abusing parent and how these interrelate and looks specifically at the adverse impact on the children. It is designed to support and enhance practice and will be used alongside existing child protection guidelines and GIRFEC obligations. The aim of this course is for participants to develop a greater awareness and understanding of the nature and scope of domestic abuse, its impact and consequences and its intersections with child safety, wellbeing, and protection through the Safe and Together approach.

Domestic Abuse informed practice requires competencies in assessment, interviewing, documentation, and case planning. Safe and Together Institute's CORE Training offers 4 modules of training covering each of these foundational skills.

The training will be delivered using a blended approach of webinars and e-learning content. Please note the certification of completion will be given after participants pass the online assessment.

The course is suitable for professionals working directly with families affected by Domestic abuse including practitioners from Health, Education, Social Work and Third Sector Organisations.

Platform: Microsoft Teams and e-learning modules

Cost: £120

Time: 4 online sessions and 4 self-paced modules, including an assessment.

Booking instructions

To register your interest please contact fvawp@fife.gov.uk to discuss.

The Safe and Together Institute have released podcasts. These are reflection of Ruth & David's on-going conversations which are both intimate and professional and touch on complex topics like how systems fail victims and children, how victims experience those systems, and how children are impacted by those failures. To listen Click [HERE](#).



FVAWP-Multi-agency Risk Assessment Conference (MARAC)



A Multi Agency Risk Assessment Conference (or MARAC) is a meeting that is held to discuss the most high-risk cases of domestic abuse and sexual violence, to share information and to safety plan to safeguard a victim. The MARAC will specifically address the safeguarding needs of the adult victim but will also take into consideration any children or unborn babies. It brings together agencies who may be working with an individual but by sharing information between them, a much more informed risk assessment and safeguarding action plan can be put in place.

Professionals who attend may include police, children's services, representatives from health, probation, and housing. Other organisations may also be invited to attend where relevant.

The MARAC process allows agencies to share information about very high-risk cases of domestic abuse and together agree a Risk Management Plan (RMP).

Whatever service/ organisation you work in, you will be in contact with victims of domestic abuse. Victims need frontline staff to have an excellent understanding of risk in relation to domestic abuse. Through the sharing of information and expertise, the MARAC process enhances the safety of the individuals at highest risk of further abuse.

****Please note – Prior to attending the webinar you will be required to undertake the "Domestic Abuse Awareness Raising Tool" e-learning module. ** (links can be accessed on page 2 and it will also, be emailed to successful applicants)**

Dates:

10th November (11:00-12:30)

10th November (14:00-15:30)

11th November (11:00-12:30)

11th November (14:00-15:30)

Platform: Microsoft Teams

Cost: free

Time: 1.5 hours

To refer an individual into MARAC a DASH Risk Checklist should be completed. If an individual scores 14 or above, they should automatically be referred into MARAC. An individual scoring less than 14 may also be referred if, in the professional's judgement, there are serious concerns that should be considered. Consent does not necessarily need to be obtained for a referral to be made.

FVAWP- Exploring the impact gender stereotypes and unconscious bias has on the ambitions of learners



A gender stereotype is a widely held belief or generalisation about the behaviours, characteristics and roles performed by women and men. Female stereotypical roles include being emotional, caring and in need of protection. Male stereotypical roles include being rational, career driven and strong. These assumptions can be negative (e.g. women are irrational, men are insensitive) or seemingly benign (e.g. women are nurturing, men are leaders). However, all stereotyping can be limiting. Gender stereotypes originate from local culture and traditions. Children learn what constitutes female and male behaviour from their family and friends, the media, and institutions including schools and religious bodies. The prevalence of gender stereotypes in our culture can have an adverse effect on both girls and boys, who are constantly bombarded with messages about how they should look, behave, and play according to their gender. These socially accepted and often unconscious ideas start to form in infancy. The seminar was focus on the impact of gender stereotypes and unconscious bias on:

- Pupil Participation
- Mitigating impacts on ambition
- Broadening learner pathways
- The 3-18 learner's journey

Dates:

12th January 2022 (15:00-16:00)

Platform: Microsoft Teams

Cost: free

Time: 1 hour

Improving Gender Balance and Equalities: A 'quick start' summary guide. This document is designed to provide a suggested structure for accessing Improving Gender Balance and Equalities (IGBE) materials on the National Improvement Hub (NIH). This is purely a suggestion: there is no 'right way' to use these materials, and we encourage you to explore all the resources however suits you best.

[Click HERE to access](#)

FVAWP-Engaging Safely with Male Perpetrators of Domestic Abuse

****This course is the first of its kind in Scotland and is currently being piloted with target staff groups if you believe your staff team would benefit from attending please let us know fvawp@fife.gov.uk**fvawp@fife.gov.uk****

“Ensure that safety of women and children is the primary goal of all work with male perpetrators”
– ‘Respect’ Statement of Principles and Minimum Standards of Practice (2004)

Often, practitioners support families where Domestic Abuse is a central dynamic in the family home. While many receive comprehensive training on how to support survivors and their children impacted by Domestic Abuse, they are limited learning opportunities in working directly with the perpetrators. Understandably practitioners worry about increasing risk to women and children. This training provides participants with an introduction and overview to engaging safely with male perpetrators of Domestic Abuse. The training provides participants with information about tactics commonly used by perpetrators of domestic abuse and effective communication methods that could be used.

It provides a safe space for practitioners to consider and discuss concerns, challenges, and solution for working with families experiencing domestic abuse.

****Please note – Prior to attending the webinar you will be required to undertake the “Domestic Abuse Awareness Raising Tool” e-learning module. **** (links can be accessed on page 2 and it will also, be emailed to successful applicants)

Platform: Microsoft Teams

Cost: free

Time: 2.5 hours



****This course is the first of its kind in Scotland and is currently being piloted with target staff groups if you believe your staff team would benefit from attending please let us know fvawp@fife.gov.uk**fvawp@fife.gov.uk****

In this podcast episode David & Ruth Mandel discuss how domestic abuse perpetrators target practitioners in different systems, and why those systems are so vulnerable to these tactics. They highlight the vulnerabilities of family court, criminal justice, and child welfare. They discuss how to recognise when a perpetrator is manipulating your system to harm a victim, and how to resist [Click HERE to access](#)

FVAWP-Domestic Abuse and Protection of Children

In the 2019-2020 time period almost 25% of children referred to Children's Reporter in Scotland had domestic abuse as the primary concern. In Fife this was 9.5% ([link](#)).

Just as every child's experience of domestic abuse is different, every child will be affected differently. Factors like age, stage, personality, and how they're seen by the abusing and non-abusing parent will all impact on this. The impact of domestic abuse on a child should be understood as a consequence of the perpetrator choosing to abuse rather than the non-abusing parent's/carer's failure to protect.

Participants explore the complexities of domestic abuse and steps involved in keeping children and young people safe from harm, recognising the impact of perpetrators coercive behaviour on adult and child victims. Participants are briefly introduced to the Safe & Together approach, which focuses on harm to children, supporting the non-abusing parent and holding the perpetrator to account. It is designed to support and enhance practice alongside existing child protection guidelines and GIRFEC obligations.

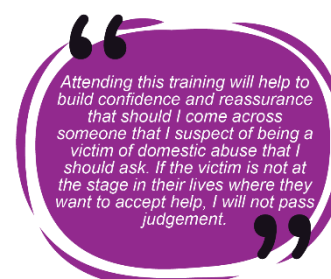
****Please note – Prior to attending the webinar you will be required to undertake the "Domestic Abuse Awareness Raising Tool" e-learning module. ****

Dates: 2nd December

Time: TBC

Platform: Microsoft Teams

Cost: free



FVAWP'S Good Practice Guide was developed to support and develop practitioners understanding of the impact of domestic abuse on children and non-abusing parents/ carers when carrying out an assessment to determine risk. Illustrating how risk should be managed to keep the child and the non-abusing parent/carer safe.

[Click HERE to access](#)

Virtual Workshop Participant Guidance



What to expect when accessing your chosen Virtual Workshop.

Joining the Workshop:

You will receive a link within 24 hours of acceptance onto the course. This link will give you access to the session. ****PLEASE SAVE THIS EMAIL ****

Just click on the link and follow the joining instructions. If you do not already have a Microsoft Teams you can access through your browser.

If you do not receive a link in the time stated – please notify learningadminbusinesssupport@fife.gov.uk as soon as possible.

Start time:

The Workshop will start at the time stated i.e. if it is scheduled for 2pm then it will start on or as close to this time as possible. Participants joining after the start time may not be able to join the Workshop; this will be at the discretion of the trainer(s).

Trainers will open the Workshop at 5 minutes prior to the start of the session to give participants plenty of time to join and sort out any access issues they may encounter.

During the Workshop:

The trainer(s) will begin the Workshop by guiding you through some 'Virtual Housekeeping' rules such as how and when to use the buttons on the control panel.

Each Workshop requires participants to use different functions. The trainer(s) will guide you through what is required.

After the Workshop:

Participants will have been emailed the link to the MS Forms evaluation. You will be asked to complete this asap after the Workshop is complete.

Please do not use offensive language

Mute your microphone unless speaking

Please follow the guidance of the trainer(s)

Please raise your hand if you wish to speak

APPLICATIONS FOR TRAINING

All **Fife Council Employees must book through Oracle**. Click on the learning tab and search for FVAWP “followed by course name”

If you **are not a Fife Council Employee**, email learningadminbusinesssupport@fife.gov.uk **with the following information:**

- **Course Name**
- **Name**
- **Job title**
- **Organisation / Service**
- **Telephone No**
- **Email Address**
- **Line Manager email**

Please note all information above needs to be given to process your application. Failure to do so will result in your application not being processed.

Useful Links and Publications

FVAWP have a **designated page within Fife Council website** this includes a list of key resources, publications, campaign materials and relevant links. All of which, can be accessed [HERE](#).

Partner Training

Scottish Women's Aid offer a wide range of training opportunities, drawing nearly 40 years' experience of working with women, children and young people affected by domestic abuse. [Click HERE to access programme.](#)

Shakti Women's Aid offer practice-based training on issues affecting BME women experiencing domestic abuse. Click [HERE](#) to access programme.

If you're unsure which **trauma training** would suit your needs click [HERE](#)