



# Fife Rural Skills Partnership

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# Fife Rural Skills Partnership

## Vision

To increase the capacity of training and social enterprises on the ground in order to build an enterprising workforce that will contribute to the care, management and enterprising use of Fife's woodland, farmland and rural landscape



# Fife Rural Skills Partnership

## Aims

- To increase rural skills training and opportunities to the unemployed or underemployed, inc. young people and those with additional support needs.
- To support and develop a range of opportunities, placements (from taster session to apprenticeships) and route-ways to: employment and self-employment; further education or voluntary work; and social outcomes.
- To increase capacity of the third sector inc. social enterprises and charities, to contribute to Fife's economic regeneration and skill development.
- To support member groups to provide and sustain a quality service and enhanced contribution to the care, management and enterprising use of Fife's rural landscape.
- To create a sustainable approach to deliver rural skills training, jobs and a work force that is trustworthy, affordable, professional and flexible.



Fife Rural Skills Partnership

## **FRSP's key business priorities for 2014-17**

- Employability/ Employment Pathways
- Multi-employer Apprenticeship Development
- Business/ Employer Support and Competitive Advantage















# Living Lomonds Landscape Partnership

## The Big Dig







# Fife Rural Skills Partnership

## Steering group:

Cambo Heritage Trust; Centre for Stewardship; Fife Voluntary Action; Living Lomonds Landscape Partnership; Living Solutions; Rural Skills Scotland; The Ecology Centre; Opportunities Fife.

## Advisers to Steering Group:

Forestry Commission; Fife Council (Employability and Skills)

## Other members:

NTS, Fife Employment Access Trust, Greener Kirkcaldy, Fife Coast and Countryside Trust, Lever Training, Pitarthie Farm, Scottish Wood, Scottish Land and Estates, SRUC (Elmwood).



# Fife Rural Skills Partnership

## Four key principles

- To collaborate with a wide range of partners/stakeholders with the aim of increasing shared working/ resources and reducing transaction costs, unhelpful duplication and negative impacts of silo working in the land-based sector whilst developing skills/ employment/social enterprise;
- To support knowledge exchange and partnership working right across Scotland whilst keeping our main efforts focused on delivering positive social, economic and environmental outcomes in Fife;
- To prioritise capacity building work with microbusinesses and social enterprises whilst not excluding other relevant businesses from these activities (as this could undermine the achievement of our overall aim);
- To develop and deliver activities compatible with the Fife Employability Pathway with the focus on: steps no 3 (vocational activity), no 4 (job brokerage and matching); and no 5 (in-work aftercare) of the pathway.

