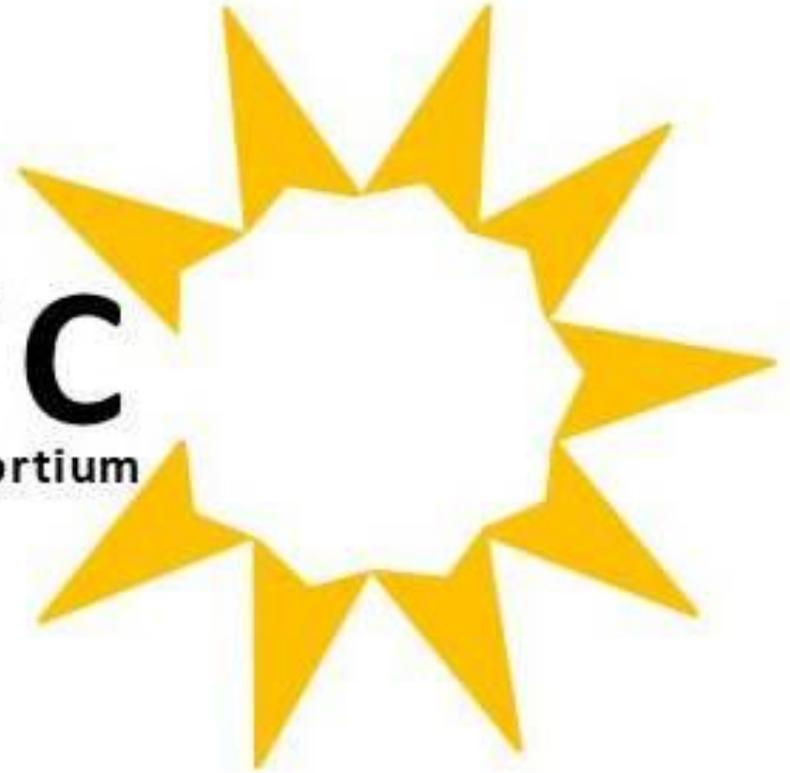


Fife – ETC
Fife Employability and Training Consortium



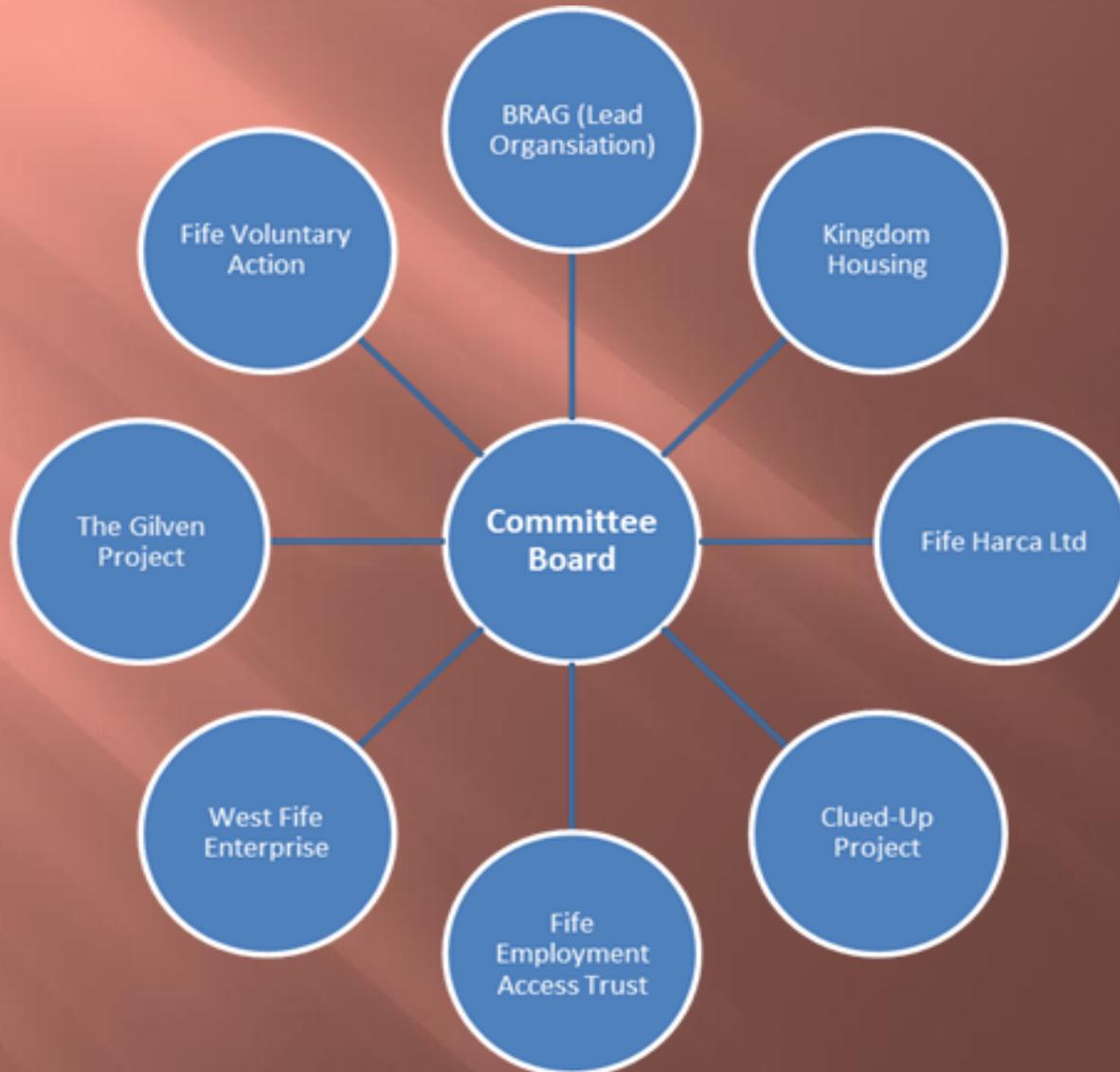
Concept to Reality

Work Undertaken



- ▣ Open Invitation to join
- ▣ Working Together
 - ▣ Trust, buy-in
 - ▣ Guiding principles
 - ▣ Legalities – Structure, MoU, Delivery Contracts
- ▣ The Operating Model
 - ▣ Skills and Abilities: Capacity
 - ▣ Working Groups: Marketing, Process & Systems, Funding
 - ▣ Alignment : FORT / ERS
- ▣ Producing an Offer
- ▣ Additional Support :
 - ▣ discussions with others

Consortium Membership

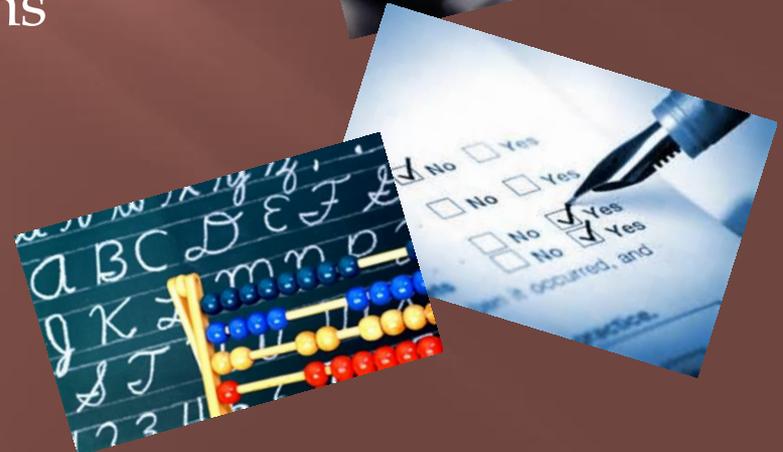


Consortium Specialisms

- ▣ BRAG Enterprises
 - ▣ Employability skills for long term unemployed
- ▣ Clued – Up
 - ▣ Specialism – Drug and Alcohol Dependency
- ▣ Gilven Project
 - ▣ Specialism – Homelessness / Housing
- ▣ Fife Works
 - ▣ Feed to Employer Engagement / Ops Fife Provision
- ▣ FEAT
 - ▣ Specialism – Mental Health Issues
- ▣ FVA
 - ▣ Specialism – Volunteering
- ▣ West Fife Enterprise
 - ▣ Retraining of long term unemployed

Service Provision

- ▣ Key worker – Individual Action Plan + ERS
- ▣ Mobile Outreach - IT access
- ▣ Confidence building support
- ▣ Basic literacy and numeracy plus IT skills
- ▣ Employment focussed volunteering
- ▣ Employability skills qualifications
- ▣ Vocational qualifications
- ▣ Discretionary funding
- ▣ Onward referral where required



Added Value

- ▣ Single Contract
 - ▣ Less infrastructure requirement.
 - ▣ Single point of contact.
 - ▣ More holistic contracting.
 - ▣ Compliance monitoring reduced
- ▣ Pioneering
 - ▣ Social value, social procurement
- ▣ Greater Geographic Coverage
 - ▣ Direct working in SIMD Areas
- ▣ Attracting Additional Funding into Fife
- ▣ Alignment
 - ▣ Linking into existing infrastructure – CAT / ERS / FORT
- ▣ Clients “see” a single entity
 - ▣ Single plan for the client, mapping services and support



Delivery – Stretch Targets

- ▣ Participant Registrations - 232
- ▣ Progression
 - ▣ Workplacment / Worktrial - 49
 - ▣ Accessing Volunteering - 49
 - ▣ Pathway Referral - 142
- ▣ Accessing.....
 - ▣ Employment - 57
 - ▣ Sustained Employment @ 26 weeks - 29
 - ▣ Further Education / Certificated Training - 75
 - ▣ Non- Certificated Training - 100



Note : Volumes dependant on sufficient notice of the award of funding and level of funding

What Fife-ETC has meant for the
participant organisations

THINGS THAT MAKE IT WORK

- Communication
- Trust and honesty
- Putting the time into it
- Consistency
- Adaptability
- Open mindedness
- Commitment



**Hang On! Expect the Unexpected!
Team Work – Skill Combination
Yeee Ha!!**

Questions

