FIFE CENTRE FOR EQUALITIES PRESENTS

Diversity Week Fife 2016
Modern Families

Programme
Monday 5 to Sunday 11 September 2016
Contents

About Diversity Week  3

What’s On

- Nurturing Modern Families Conference  5
- Tolerance or Inclusion?  6
- Business Breakfast  7
- NHS Fife Diversity Week, Dunfermline  8
- Diversity Open Day, Fife Society for the Blind  9
- Gaelic Supper  10
- Tolerance or Inclusion? WEA Scotland  10
- NHS Fife Diversity Week, St Andrews  11
- LGBTI+ Life in Fife  12
- Neighbours, WEA Scotland  13
- Network Coffee, Urban Therapy  14
- Coffee Morning, Fife Carers  14
- Tolerance or Inclusion? WEA Scotland  15
- Women’s Network Coffee Morning  16
- Tolerance or Inclusion? WEA Scotland  16
- NHS Fife Diversity Week, Kirkcaldy  17
- Pink Saltire Originals Film Premiere  18
- Walk of Faith in Cupar  19
- Neighbours, WEA Scotland  19
- Diversity Gala  20

Additional Events

Sign Language Interpreter Awareness Training  22

To see the full list of events and to register, please click here.
About Diversity Week

Introduction

Diversity Week Fife is back, and Fife Centre for Equalities (FCE) is delighted to once again be coordinating this year’s programme. Diversity Week Fife is all about working together with partners from the private, public and voluntary sectors to celebrate the vibrancy and diversity of life in Fife.

The aim of Diversity Week is to actively promote mutual appreciation and inclusiveness – highlighting and showcasing the many and varied communities and customs in Fife – from well-known Scottish traditions to newer cultural and social interests.

Why are we celebrating Modern Families this year?

A family is the basic unit in society, traditionally regarded as two parents rearing their children. However, the 21st century showcases a variety of family units. For example, children may also be raised in single parent homes, by grandparents, step-parents, carers, or by same sex parents. Some families opt to have no children, or cannot have children. In addition to a more universal family definition, there are also plenty of people who consider a group of friends to be family, and adults who consider pets as defining members of the family unit.

By celebrating the modern families that exist in Fife, we aim to build a positive picture of Fife’s modern and diverse population.
What can you expect from Diversity Week Fife 2016?

This year’s programme is packed with many interesting events happening every day of the week across Fife. Whatever your interests are, you will find something that you can enjoy with your family, friends and colleagues.

All events are free unless stated otherwise

Please take your time browsing the programme. If you require more information about individual event or Diversity Week, please do not hesitate to contact us at Fife Centre for Equalities (T) 01592 645 310 or (E) info@centreforequalities.org.uk.

Capturing the occasion

Members of Dunfermline Camera Club will be kindly taking photos in this year’s Diversity Week Fife events. Please feel free to approach the photographers if you would like a family portrait. Dunfermline Camera Club was formed in April 2015 and trains, mentors and encourages all people who would like to get involved in the art of photography no matter what their skill level or ability. To find out more about this club, please follow their Facebook page.

Diversity Week is all about working together to celebrate the vibrancy and diversity of life in Fife.
What’s On

Nurturing Modern Families Conference
9:30 to 16:30
Fife Renewables Innovation Centre,
Ajax Way, Leven KY8 3RS

This conference aims to support employers and service providers to develop flexible policies and practices to accommodate different family needs.

Speakers
- Andrew Barker, Chair, Fife Centre for Equalities
- Mark McDonald MSP, Minister for Childcare and Early Years
- Jack O’Hagan, Apprentice Co-ordinator, Score (Europe) Ltd
- Pauline Proudfoot, Operational Development Manager, SCRA
- Sarah Gilzean, Associate, HBJ Gateley

Workshops
1. **Al-Anon Family Groups**
   – Living with a drinking problem
2. **CARF – Money, Money, Money** (Income Maximisation and Budgeting)
3. **Deaf Communication Service** – Deaf Awareness & Sign Language Interpreter Awareness Sessions
4. **Dyslexia Pathways CIC**
   – Dyslexia awareness workshop
5. **Fathers Network Scotland**
   – Year of the Dad
6. **Fife Gingerbread**
   – Families doing it for themselves
7. **Frontline Fife**
   – Housing options and help available
8. **Scottish Transgender Alliance** – Including and supporting families with trans members
Information Stalls
1 Al-Anon Family Groups
2 Alzheimer Scotland
3 Deaf Communication Service
4 Dyslexia Pathways CIC
5 Enable Scotland - Enable U Project
6 Fife Carers Centre
7 Fife Adult Support and Protection
8 Fife One Stop Shop for Autism
9 Frontline Fife
10 NHS Fife - Antenatal Clinic
11 NHS Fife - Equality and Human Rights
12 NHS Fife - Health Promotion
13 Ore Valley Group
14 Rwanda Outreach Project
15 Terrence Higgins Trust Scotland and Fife Sexual Health
16 Urban Therapy Ltd

Booking enquiries:
Nina Munday, Manager, Fife Centre for Equalities
(T) 01592 645 310  (E) nina@centreforequalities.org.uk

Tolerance or Inclusion?
This workshop will explore with participants the difference between tolerance and inclusion. Participants will have the opportunity to explore different perspectives on diversity and will also get the opportunity to write and share their own work with the group.

Booking enquiries:
WEA Scotland (Fife)  (W) www.weascotland-fife.org.uk
(T) 01383 510774  (E) bookingfife@weascotland.org.uk
What’s On

Business Breakfast
Carnegie Conference Centre
Halbeath Rd, Dunfermline KY11 8DY

The uptake of modern apprenticeships has boomed in recent years however disabled people only account for around 3% of apprenticeship starts in Scotland. In Fife we want to change this.

The Opportunities Fife Partnership are proud to be piloting a new approach in Scotland designed to better support people with disabilities to access and sustain modern apprenticeships in the area.

If you are an employer interested in taking on an apprentice and want to get involved then join us to find out more whilst enjoying coffee and pastries.

Booking enquiries:
Pegs Bailey,
Employability Development Officer,
Fife Voluntary Action
(T) 01592 760 728 (E) Pegs@fifevoluntaryaction.org.uk
NHS Fife Diversity Week
10:00 to 14:00
Queen Margaret Hospital,
Whitefield Rd, Dunfermline KY12 0SU

Participation and Engagement; reaching diverse communities across Fife.

The events will be aimed at informing and engaging the public about our legislative duties and processes which underpin our public participation and engagement strategy.

We would like to further improve participation from community groups whose voices are often not heard. There will be an opportunity for the public to participate in consultation on the Clinical Strategy and Hospital discharge experiences.

Booking enquires:
Heather Kirkbride,
Personal Secretary to Equality and Human Rights Team,
NHS Fife - Equality and Human Rights
(T) 01592 729 130
(E) fife-UHB.EqualityandHumanRights@nhs.net
Diversity Open Day
10:30 to 14:00
Fife Society for the Blind,
Wilson Avenue, Kirkcaldy KY2 5EF

The event will be an opportunity to find out about the services Fife Society for the Blind offers. There will be a chance to have some hands-on experience with some of the aids and technology used by those living with a serious sight loss on a daily basis which makes life more manageable. There will also be a chance to visit the Optician at Fife Society - Scotland’s first charity run optician.

Booking enquiries:
David Ross,
Equalities Co-ordinator,
Fife Society for the Blind
(T) 01592 644 979  (E) david.ross@fifesociety.com
**Gaelic Supper**

18:00 to 21:00

Lomond Centre,
Woodside Way, Glenrothes KY7 5RA

Informal, family friendly, supper for all those with an interest in Gaelic in Fife.

**Booking enquiries:**
(T) Lomond Centre 01592 583473  (E) Kirsty.Strachan@fife.gov.uk

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(T) 01383 510774  (E) bookingfife@weascotland.org.uk
What’s On

NHS Fife Diversity Week
10:00 to 14:00
St Andrews Community Hospital,
St Andrews KY16 8YF

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Personal Secretary to Equality and Human Rights Team,
NHS Fife - Equality and Human Rights
(T) 01592 729 130  (E) fife-UHB.EqualityandHumanRights@nhs.net
LGBTI+ Life in Fife - Coming together to support diversity in Fife

16:00 to 19:00; from 19:00 onwards social event
Kirkcaldy Old Kirk,
Kirk Wynd, Kirkcaldy KY1 1EH

An event for workers and the LGBTI+ community in Fife to come together and influence the work of the network and find out what is happening in Fife. The event is supported by FCE as part of the Equalities Participation Network. After 7pm there will be an opportunity for people to socialise.

Booking enquiries:
Pat Greenhough,
Engagement Officer, Fife Centre for Equalities
(T) 01592 645 310
(E) pat@centreforequalities.org.uk
Neighbours

This workshop will explore with participants the concept of diversity and inclusion within the context of neighbours and communities. Participants will have the opportunity to explore and discuss several scenarios giving different perspectives on tolerance within our communities and undertake “hands on” practical exercises which will deliver some surprises and show that sometimes our perceptions of our neighbours needs to be revisited..

Booking enquiries:
WEA Scotland (Fife),
(W) www.weascotland-fife.org.uk
(T) 01383 510774  (E) bookingfife@weascotland.org.uk
What’s On

Network Coffee
10:00 to 13:00
Urban Therapy,
BRAG Enterprises, Crosshill KY5 8BJ
A coffee event where you can come and share ideas and find out how other people ensure they are catering to all needs. This is also a chance to come along and speak about how any aspect of your life affects you and any difficulties you have because of this.

Booking enquiries:
Stuart Pearson,
Business Manager, Urban Therapy,
(T) 01592 868 994  (E) urbantherapy2012@gmail.com

Coffee Morning
10:30 to 12:30
Fife Carers Centre,
157 Commercial Street, Kirkcaldy KY1 2NS
Meet other carers, have some cake, coffee and a wee chat.

Booking enquiries:
Martina Forsyth,
Carer Support Worker Equalities,
Fife Carers Centre
(T) 01592 205 472  (E) martina.forsyth@fifecarers.co.uk
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What’s On

Women’s Network Coffee Morning
10:00 to 12:00
Pittenweem New Town Hall,
Session Street, Pittenweem  KY10 2QL

The event, open to all women who work, live, or study in Fife, is a great opportunity for women to come together, share their experiences, and chat about anything that affects them over a cup of coffee and some cake.

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Pat Greenhough,
Engagement Officer,
Fife Centre for Equalities
(T) 01592 645 310  (E) pat@centreforequalities.org.uk

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What’s On

NHS Fife Diversity Week
10:00 to 14:00
Victoria Hospital,
Hayfield Rd, Kirkcaldy KY2 5AH

Participation and Engagement; reaching diverse communities across Fife.

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Heather Kirkbride,
Personal Secretary to Equality and Human Rights Team,
NHS Fife - Equality and Human Rights
(T) 01592 729 130
(E) fife-UHB.EqualityandHumanRights@nhs.net
Pink Saltire Originals Film Premiere
19:00 to 20:30
Wallace Suite, Carnegie Conference Centre,
Halbeath Rd, Dunfermline KY11 8DY

Join Scotland’s newest LGBT+ charity, Fife-based Pink Saltire, for the premiere screening of 3 short films exploring life for LGBT+ people in Scotland. The films will focus on topical equality issues and are titled “Time for Inclusive Education?” - an exploration of the campaign for change in Scotland’s schools; “Scottish, Trans & Proud” - an informative film about trans rights and the positive role models in our communities; and finally “Queer Kingdom” - the first ever reflection of LGBT people in Fife and their experiences growing up in the region.

Booking enquiries:
Stuart Duffy, Founder, Pink Saltire
(E) stuart@pinksaltire.com
tickets available from www.pinksaltire.com from 1st September
Walk of Faith in Cupar
Starts at 14:00
St John’s Church of Scotland,
77 Bonnygate, Cupar  KY15 4LG

Join members of Fife Interfaith group visiting Churches and religious sites around the town.

Booking enquiries:
Frank Bowness,
Secretary, Fife Interfaith Group
(T) 01334 653 930  (E) fifeinterfaith@live.co.uk

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(W) www.weascotland-fife.org.uk
(T) 01383 510774  (E) bookingfife@weascotland.org.uk
What’s On

Diversity Gala
11am to 4pm
Adam Smith Theatre,
Bennochy Rd, Kirkcaldy KY1 1ET

A finale bringing together local performers and entertainers to display the diverse talents in Fife as well as to celebrate a successful week.

Music
Carefree Chorus
Erin Scott
Fife Interfaith Group Choir
Kirkcaldy West Primary School
Mike Delaitre
Nick Shane
Nowhere City/Standard Al's
Resonate
The Edinburgh Signing Choir
The Oran Project

Exhibitors/Screenings
Deaf Action
Dunnikier Primary School
Fife Youth ArtsGlassbullet
LGBT Youth Flavours of Fife
Pink Saltire

Theatre
Enable SDS Forum Theatre
The Outsiders
What’s On

Diversity Open Day continued

Dance/Demonstration
- Fife Chinese Cultural Society
- Phoenix Martial Arts Fitness

Activities
- Fife Society for the Blind
- Police Scotland
- LGBT Youth

Information Stalls
- Al-Anon Family Groups
- Appaws for Autism
- Bev Walker
- Children with Support Needs in Pre-School
- Citizens Advice & Rights Fife
- Deaf Communication Service
- Dyslexia Pathways CIC
- Fife - ETC
- Fife Interfaith Group
- Fife Safer Communities Team
- Fife Voluntary Action
- Frontline Fife
- Jewels of Islam
- Kirkcaldy Central Mosque
- Rwanda Outreach Project
- Terrence Higgins Trust Scotland

Booking enquiries:
Elric Honoré,
Development Officer, Fife Centre for Equalities
(T) 01592 645 310  (E) elric@fifevoluntaryaction.org.uk
Additional Events

Sign Language Interpreter Awareness Training

14 September 2016 and 27 September 2016
Bankhead Central, Bankhead Park, Glenrothes KY7 6GH and City Chambers, Kirkgate, Dunfermline KY12 7ND

Three hour Training Awareness session on the importance of booking a Sign Language Interpreter to enable individuals access to services, including a fun taster for participants to learn basic British Sign Language.

Cost: £10 per person

Booking enquiries:
Jennifer Anderson,
Development Worker, Deaf Communication Service
(T) 03451 555 555 x474105 (E) jennifer.anderson@fife.gov.uk
What makes a family?

At Ore Valley we understand that to have an inclusive and vibrant community we need to embrace and celebrate our diversities and our differences.

Come visit our stand at Diversity Week Fife’s conference on Modern Families at Fife Renewables Innovation Centre (FRIC), Methil on Monday 5 September 2016. Here you will be able to meet members of our team, and discuss any issues you may have about your housing needs. Or you can always give us a call on 01592 721 917.
Diversity Week Fife would like to thank all the organisations who have supported this event. Below is a small selection of our partners’ logos.

To obtain more copies of this programme, please contact:

Fife Centre for Equalities
New Volunteer House, 16 East Fergus Place, Kirkcaldy KY1 1XT
(T) 01592 645 310 (E) info@centreforequalities.org.uk (W) www.centreforequalities.org.uk

You can also visit your local CARF offices across Fife for more information about Diversity Week Fife 2016
Contact Fife Centre for Equalities if you would like to get involved in Diversity Week Fife 2017!

Fife Centre for Equalities aims to build a collective voice to champion equality, diversity, inclusion and social justice across Fife and beyond.