

Fife Business Diversity Awards 2019

Fife Business Diversity Awards 2019 recognises Businesses, Organisations and Individuals in Fife who excel in promoting the employment of people who face disadvantages in the labour market.



Nomination Deadline August 1st 2019

celebrate equality &
respect diversity

Fife Business Diversity Awards 2019

Fife Business Diversity Awards 2019 will celebrate the success of:

- People who overcome disadvantage in the pursuit of their work aspirations
- Employers who implement inclusive recruitment, selection and training processes
- Innovative and inclusive work practice

People may experience disadvantage in finding and keeping a job due to:

- Significant personal issues
- Disability or health conditions
- Lack of work experience
- Lack of skills or qualifications

FBDA 2019 is now open to receive nominations for the following categories

- | | |
|-------------------------------------|--------------------------------|
| 1/ Health and Disabilities Employee | 2/ Young People 16-24 Employee |
| 3/ Adults 25+ Employee | 4/ Achiever of the year |
| 5/ Equality & Diversity Employer | 6/ Innovation Award |



Short-listed nominations will be invited to attend Fife Business Diversity Awards event in November 2019 – Venue To Be Confirmed.

NOMINATE NOW! Complete Fife Business Diversity Awards 2019 Nomination Form Available at www.opportunitiesfife.org or www.fifedirect.org.uk or by requesting a form by emailing sw.ses@fife.gov.uk

celebrate **equality** & respect **diversity**

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Opportunities Fife are instrumental in developing Fife's Employability and Skills strategy. The partnership has made significant progress in helping people overcoming the barriers to employment as a consequence of disadvantage by providing a range of support programmes and training opportunities. These opportunities ensure people facing disadvantage are able to achieve their work ambitions.

Opportunities Fife actively engage with Fife's Businesses, providing an Employer Offer that is customised to meet recruitment, selection and training needs, helping them to find and keep the right people for the job.

The Employer Offer provides:

- Consultation to find out the business development needs
- Support to identify skills gaps and address recruitment needs
- Involvement of partner organisations to tailor employer specific funding packages
- After-care to increase employment retention

The benefits of the Employer Offer are:

- Reduced costs in recruitment, selection and training
- A pool of applicants who are motivated to work
- Candidates from a diverse pool with pre-requisite transferable work skills and experiences suited to the business

Employers who engage with Opportunities Fife through the Employer Offer receive:

- Free resources and office space to deliver training and hold interviews
- Employee training and induction
- Job specific accredited training and certification
- Advice and training on the recruitment, selection and retention of people with disabilities and health issues
- Support for employees experiencing disability or health issues

Opportunities Fife works with all employers regardless of size. We support national and local businesses, start-up employers and long established companies.

Opportunities Fife is represented by the following organisations:

- Jobcentre Plus
- Skills Development Scotland
- NHS Fife
- Fife College
- Fife Voluntary Action
- Fife Council Community Learning and Development
- Fife Council Education Service
- Fife Council Economy, Planning and Employability Services
- Private sector representation

Further information can be found on www.opportunitiesfife.org.uk

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Diversity Awards 2019**



Supported employment promotes the rights of all individuals to achieve their full potential through a flexible employability programme that enables people to overcome barriers and access real jobs for real pay.

Opportunities Fife
connecting learning, skills and jobs

SUSE

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