

**Application Form**

**Early Years Practitioner**

The first 2 pages of the application form will be detached as soon as it is received and will not be used in the short listing process. You will be assigned a candidate number and your personal details on page 1 will only be reattached to the main application form after short listing has taken place. The interview panel will not see pages1 and 2 until after the interviews. This is to ensure that candidates are not discriminated against because of any information supplied.

***Please complete the whole form in BLOCK CAPITALS (using Black Ink) or TYPESCRIPT***

**PERSONAL INFORMATION**

***The personal information you provide will only be used by us in the recruitment process and it will be destroyed when an appointment has been made. It will not be passed to anyone else.***

|  |  |  |
| --- | --- | --- |
| Surname | First Name(s) | Title |
| Address    Postcode | Contact Details:  Daytime Tel No.  Evening Tel. No.  Mobile Tel No.  Email | |
| How long have you been at this address?  If less than 12 months, please give your previous address, including post code.  How long did you live there? | | |

**Disability Discrimination Act**

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| --- |
| Have you a disability as defined under the Disability Discrimination Act 1995?  Yes. ……… No ………  If yes, please specify:  Have you any specific needs that might require reasonable adjustments to be made in the workplace to enable you to undertake the post? |

|  |
| --- |
| Please provide the name and address of your GP, who will be contacted for a medical reference if you are the successful candidate.  Name  Address  Postcode |

**ELIGIBILITY TO WORK IN THE UK**

|  |
| --- |
| Do you need a work permit to work in the UK?  Yes \_\_\_\_\_\_\_\_ No\_\_\_\_\_\_\_\_  If short listed you will be required to provide proof of eligibility to work. |

**NOTICE PERIOD and CURRENT SALARY**

|  |  |
| --- | --- |
| If appointed, how soon could you take up  employment with us? | Current Salary  **£** |

|  |
| --- |
| How did you find out about this post? |

**DECLARATION**

I confirm that all the information I have given in this application form is correct and true and I understand that misleading statements may result in my dismissal if they become known after my appointment.

I understand that if my application is successful I will be asked and expected to work within the policies, requirements and procedures explained and set down by the employer.

**Signed: Date:**

**Print Name:**

**EDUCATION and TRAINING**

|  |  |
| --- | --- |
| Please give details of education and qualifications gained, beginning with the most recent and including your secondary school record. | Date/s |

*NB: If called to interview you will be required to bring evidence of qualifications achieved. If appointed, qualification claims will be independently verified and if proved false will lead to dismissal.*

|  |  |
| --- | --- |
| List any other training undertaken, formally or informally. | Date/s |

|  |
| --- |
| Applicants for this post **must** be registered or agree to be registered with the Scottish Social Services Council.  Are you currently registered with the Scottish Social Services Council? YES \_\_\_\_ NO \_\_\_\_ |

*NB: If you have answered yes and are called to interview you will be required to bring evidence of your registration with the Council. If appointed, registration claims will be independently verified and if proved false will lead to the offer of employment being withdrawn.*

|  |
| --- |
| This post is deemed regulated work with children. Applicants for this post **must** be a member or agree to be a member of the Protecting of Vulnerable Groups Scheme.  Are you a member of the Protecting of Vulnerable Groups Scheme?  YES \_\_\_\_ NO \_\_\_\_ |

*NB: If you have answered yes and are called to interview you will be required to bring evidence of your membership of the Scheme.*

**EMPLOYMENT HISTORY**

Are you currently employed? Yes No

**PRESENT EMPLOYER**

|  |  |  |
| --- | --- | --- |
| Name  Address  Postcode | | Tel No  Email |
| Date started employment |
| Current Job Title | Give a brief description of current duties and responsibilities. | |

**EMPLOYMENT and CAREER HISTORY**

*Please start with most recent employment/career history.*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Date/s | Employer’s Name  and Address | Job Title | Brief description of duties and responsibilities | Reason for leaving |
|  |  |  |  |  |

Please continue on a separate sheet if necessary.

|  |
| --- |
| Give details of any community and/or voluntary work that you are currently involved in or any that you have previously been involved in. |

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| --- |
| What are your interests/hobbies? |

**REFEREES**

Please give the names and addresses of two referees.

You **must** use the name of your present or most recent employer as a referee. (If you have never been employed or have been unemployed for a long time, personal references will be accepted but **must** **not** be from a relative.)

|  |  |
| --- | --- |
| Name  Job Title  Address  Postcode | Name  Job Title  Address  Postcode |
| Tel No  Email | Tel No  Email |
| In what capacity do you know this person (friend, colleague etc)? | In what capacity do you know this person (friend, colleague etc)? |
| May the referee be contacted prior to interview?    **YES NO** | May the referee be contacted prior to interview?  **YES NO** |

**ADDITIONAL INFORMATION**

|  |
| --- |
| Please use this section to explain why you are applying for the post and how your qualities, skills and experience relate to the duties and responsibilities specified in the job description. |

**VETTING PROCEDURES**

Checking staff and volunteers are suitable to work with children is an important part of safe recruitment practice within the group.

It is the policy of Triangle Under 5s that all *preferred* candidates complete a self-declaration formwhen accepting a post that is deemed regulated work with children and where normal duties include one or more of the following:

* work in an educational establishment
* work on day care premises where there is regular contact with children
* caring for, training, supervising or being in sole charge of children
* unsupervised contact with children under arrangements made by a responsible person
* supervising and managing the day to day performance of individuals who are involved in one or more of the above.

**The Protecting Vulnerable Groups Scheme (PVG Scheme)**, which came into force in Scotland on 28th February 2011**,** makes it possible for employers to do a quick and simple vetting and barring check to verify that a person is not known to be unsuitable to do regulated work – paid or unpaid - with vulnerable groups, which includes children. Vetting information is conviction and non-conviction information held by the police that is considered relevant. For these checks to be undertaken, the preferred candidate must be or agree to become a member of the **Protecting Vulnerable Groups Scheme** (PVG) which can be done via the CRBS or Disclosure Scotland. The appointment of the preferred candidate will only be confirmed when a satisfactory PVG Scheme Record or update is obtained.

Please note that it is an **offence** to apply for a post to undertake regulated work with children if you have been barred.

You can find out more information about the PVG Scheme from the CRBS [www.crbs.org.uk](http://www.crbs.org.uk) or Disclosure Scotland [www.disclosurescotland.co.uk](http://www.disclosurescotland.co.uk)

**1. Self-Disclosure Form**

Please tick to confirm that you agree to complete a self-declaration form.

Please tick □

**2. Protection of Vulnerable Groups: Scheme Membership**

Are you a member of the Protecting of Vulnerable Groups Scheme?

Yes □ No □

If no, please tick to confirm that you understand and agree to apply for Scheme membership should you be offered the post.

Please tick □