



Brand-new PVG/Disclosure Changes

Are you ready?

Below we have detailed the biggest changes to the Disclosure (Scotland) Act 2020 and what it means for you and your organisation, but we recommend that you take training sessions on offer by either Disclosure Scotland or Volunteer Scotland to understand the changes and have the opportunity to ask questions.

You can find out more at
www.disclosure.gov.scot and **www.volunteerscotland.net**

1. PVG scheme will be a legal requirement


From 01 April 2025, it will be a legal requirement for individuals to be a member of the PVG scheme when carrying out a regulated role with children, protected adults, or both. Organisations must ensure that individuals who are to carry out a regulated role (paid or voluntary) have PVG scheme membership from 01 April 2025 onwards.

2. Regulated roles

Roles will be determined by power or influence they have over children or adults who are protected as a result of receiving a service. The presence of specific activities within the role will determine the disclosure type. Children will be under 18, and adults will be 18 and above.

Organisations should review their paid and volunteer roles against the regulated roles and activities through Disclosure Scotland or Volunteer Scotland. These changes also apply to Director/Trustee roles of organisations providing services to children and protected adults.

Volunteer Scotland is running training sessions about Regulated Roles, **[click here](#)** to register.



3. Personal employment/self-directed care

There will be provisions around permitting umbrella bodies acting on behalf of those receiving personal care through self-directed support to receive vetting information and support safe and fair recruitment. The current route of accessing statement of scheme membership for those providing self-directed care will also continue.

4. Three-month grace period for those who need to become a member of the PVG scheme

There will be a short grace period of three months after the PVG scheme becomes a legal requirement. This will ensure individuals and organisations don't immediately commit an offence if there are individuals who are not yet PVG scheme members but are currently working in regulated roles. Applications to join the PVG scheme must be submitted before 01 July 2025, even if Disclosure Scotland has not issued the result.

5. Requirement for applicants to disclose their disclosure results

The disclosure process will include a requirement for applicants to share a copy of their disclosure with the accredited body that countersigned the application, or to notify Disclosure Scotland that they will seek a review of the content of their disclosure result.

6. Fees

The Scottish Government will continue to provide free Disclosure Scotland PVG scheme membership to volunteers. They have announced new fees coming into place on 01 April 2025. These fees remain the same for all types of products, with the exception of PVG scheme record/Level 2 (PVG) (Existing) which will be reduced from £59 to £18.

7. Organisations should tell Disclosure Scotland when an individual stops doing regulated work with them

To ensure compliance with data protection legislation, organisations should notify Disclosure Scotland when a PVG scheme member stops doing regulated work with them. This will prevent organisations receiving information to which you are no longer entitled. This will also help your organisation prepare for the move to a five-year PVG scheme membership, which will commence from 01 April 2026 onwards.

8. Keep your PVG scheme membership details up to date

By law all individuals who are PVG scheme members are required to tell Disclosure Scotland if any personal details change.

9. Public launch of Online Accounts

Disclosure Scotland's Online Account service is now live. This is an important development to support the implementation of the Disclosure Act. PVG members can now apply for a PVG scheme disclosure and view their results online.

10. Membership length

The 'end of lifetime' PVG scheme membership will end and be replaced with (renewable) time-limited membership of five years, starting on 01 April 2026. Members will be able to make multiple applications during a five-year period.

11. Age restrictions

There will be a minimum age of 16 years old to obtain a disclosure check. Under 16s will be allowed to be in a regulated role but you will not be able to PVG check them. Convictions accrued between the ages of 12 and 17 will not automatically be released on a disclosure.

12. Reduction period for certain convictions

The period in which certain convictions are disclosed will be reduced from 15 years to 11 years. However, it is necessary that relevant and serious convictions continue to be disclosed. Anyone with a removable conviction will be able to submit an application to Disclosure Scotland for the removal of relevant spent conviction information from a disclosure.

To find out more, we recommend taking Disclosure (Scotland) Act 2020 training.

[Click here](#) to find out more and book your place.



www.fva.org

All information from Disclosure Scotland and Volunteer Scotland

