**What is the Coach Approach?**

It is simply a way to have a different type of conversation with someone. It may be used in 1:1 conversations, such as supervision, or to support team building, group work or in conversations with the people we are supporting and in our communities. It encourages active listening and an open and enabling style of communication that encourages everyone to feel they can participate more.

**Why is it being promoted in Health and Social Care?**

Importantly for Health and Social Care, the coach approach, as well as being useful in many situations, supports our drive towards developing effective systems leadership across the Partnership. Systems leadership, as described by NES in their ‘Developing Senior Systems Leaders’ programme is “…how you lead across boundaries (departments, organisations, sectors) and how you lead when you're not in charge and you need to influence others.” Therefore, in such a diverse organisation as the Health and Social Care Partnership, using a coach approach is integral to our success in embedding systems leadership.

**What does it cost?**

Through funding from the Scottish Government to support staff wellbeing, the Health and Social Care Partnership have commissioned this training, so there is no cost to individuals.

**How is training delivered?**

Currently, each course consists of either 2 or 3 training dates. You MUST be able to attend all sessions in the Group. If you wish to attend please email [diane.roth@fife.gov.uk](mailto:diane.roth@fife.gov.uk) by the application closing date.

**When are the next training courses?**

* October/November group

27/10/22 (9.30 am to 4.30 pm face to face) AND

9/11/2022 (9.30 am to 12.30 pm Teams) AND 16/11/22 (9.30 am to 12.30 pm Teams)

Closing date for applications is 7th October with places confirmed the following week.

* February/March group

8/2/2023 (9.30 am to 4.30 pm face to face) AND

15/2/23 (9.30 am to 4.30 pm face to face)

Closing date for applications is 19th January 2023 with places confirmed the following week.

**Who is it for?**

At this time, priority is for those who are in supervisory/line management roles.

**I’m interested – how do I find out more?**

If you are a Fife Council employee, you can find out more on the Intranet, use this link [**FIFE COUNCIL**](https://fifecloud.sharepoint.com/sites/OurCouncilHWWM/SitePages/Coaching.aspx)**.** There is also an eLearning module on Oracle.

If you are external to Fife Council, there is also information on our Partner Organisations website, use this link [**PARTNER ORGANISATION**](https://fifecouncil.learningnexus.co.uk/course/view.php?id=51). You will also find an eLearning module using this link.

**An information session on MS Teams has been arranged for Tuesday 4th October** at 1.30pm until 2.15pm. If you would like to come to find out more, use this link: [**Click here to join the meeting**](https://teams.microsoft.com/dl/launcher/launcher.html?url=%2F_%23%2Fl%2Fmeetup-join%2F19%3Ameeting_MDU0MGQ1MDMtMTMyNS00NzQwLTlkZTQtM2FiMGQwNDdiM2Zk%40thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%2522f969a52f-42c0-40f1-98ba-daed6c43087c%2522%252c%2522Oid%2522%253a%2522829f4615-59dc-4c60-b1bd-bdd2fce2e649%2522%257d%26anon%3Dtrue&type=meetup-join&deeplinkId=89351db4-45fb-40d3-bd6c-d0a482a970ef&directDl=true&msLaunch=true&enableMobilePage=true&suppressPrompt=true)

To ask any questions, or to register your interest in a course, please contact Diane Roth, OD and Culture Specialist, Health and Social Care Partnership:[**diane.roth@fife.gov.uk**](mailto:diane.roth@fife.gov.uk)

**Please note, spaces are allocated to be fair to all organisations. Your place is not confirmed until after the course application deadline. If you can, please protect the dates and times in your diary for your preferred course until you have confirmation.**