

Multi agency representatives at IRD will share **relevant** and personal/sensitive information, provided it is

necessary,

 **proportionate**

and lawful to do so.

**1**

**National Child Protection Guidance was launched in 2021 and means:**

- Unborn babies are now fully integrated into the Interagency Referral Discussions (IRDs) process.

- Health professionals in the Vulnerable In Pregnancy (VIP) midwifery team can now raise pre-birth IRDs.

**6**

There will be **three possible outcomes** to a Pre-Birth IRD:

**1)** Single agency response

**2)** Joint (Social work & Health) multi-agency assessment

**3)** Child Protection Planning Meeting (CPPM) with identification of

Lead Professional and a safety plan if required.

**Any agency** can refer an unborn baby into this process by following their own single agency guidance. Pre-birth IRD meetings will be chaired by a senior midwife from the NHS Fife VIP team.

**3**

An IRD is a multi-agency meeting where children that meet a threshold of **significant harm** are discussed. These happen daily in Fife and can be raised by Health, Police or Social Work.

**7**

All agencies should continue to follow their child protection guidance and discuss any concerns with line managers or agency child protection teams if unsure.

**2**

From **25th September 2023**, all unborn babies deemed to be at risk of significant harm will be referred into the pre-birth IRD process.

**4**

**5**

Identify the learning or recommendations that are relevant to your team and summarise your teams’ discussion on those points.

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| --- | --- | --- | --- |
| **Name of Organisation:**  |  | **Team Manager:**  |  |
| **Name of Section and Team:**  |  | **Contact Details:**  |  |
| **Date completed:**  |  |   |   |
|  |

**What actions have been agreed to improve practice by your ‘team’?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **What needs to happen?**  | **Who will do it?**  | **By when?**  | **How will you know when it has been done?**  | **How will you know if it has worked?**  |
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