

**Note of Meeting of**

**Health and Social Care Forum**

**Thursday 08 September 2016**

Craig Mitchell House, Flemington Road, Glenrothes, KY7 5QF

**Present:**

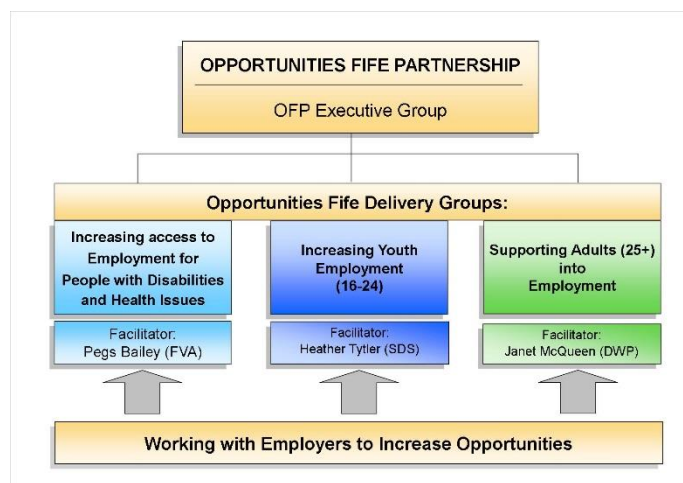
<b>Bert Lumsden</b>	<i>Age Concern Glenrothes</i>
<b>Helen Walkingshaw</b>	<i>Barony Housing Association</i>
<b>Brian Robertson-Fern</b>	<i>BRAG Enterprises Ltd</i>
<b>Norma Philpott</b>	<i>CARF</i>
<b>Ross Livingstone</b>	<i>Circles Network</i>
<b>Raymond Brennan</b>	<i>Enable</i>
<b>Gail Carstairs</b>	<i>Enable</i>
<b>Cara Fraser</b>	<i>Enable</i>
<b>Mary Moncrief</b>	<i>Fife Forum</i>
<b>David Ross</b>	<i>Fife Society for the Blind</i>
<b>Jo Clark</b>	<i>Fife Voluntary Action</i>
<b>Christine Davison</b>	<i>Fife Voluntary Action</i>
<b>Pegs Bailey</b>	<i>Fife Voluntary Action</i>
<b>Marianne Brennan</b>	<i>Health and Social Care Alliance</i>
<b>Irene Blackburn</b>	<i>Link Living</i>
<b>Bill Baird</b>	<i>Royal Voluntary Service</i>

**Apologies:**

<b>Wendy Barbour</b>	<i>FEAT</i>
<b>Kenny Murphy (chair)</b>	<i>Fife Voluntary Action</i>
<b>Elaine Smith</b>	<i>One Stop Shop for Autism</i>
<b>Tracy Christie</b>	<i>Scottish Autism</i>

## The links between Employability and Health, Pegs Bailey, Fife Voluntary Action

Pegs Bailey is the Employability Development Officer at Fife Voluntary Action, her role involves building the capacity of third sector organisations working in the field of employability in Fife, as well as representing the third sector on the [Opportunities Fife Partnership](#) (OFP) – Fife’s Local Employability Partnership. Pegs gave an overview of the structure of OPF as seen in the figure below.



There are three delivery groups which report to OPF’s executive group and the wider partnership. Pegs facilitates the Health and Disabilities Delivery Group (H&DDG) which is one of these delivery groups. The H&DDG has an action plan which is regularly updated and reviewed.



H&DDG Action Plan 2015-16v5.pdf

The H&DDG has achieved a great deal since it started meeting in July 2014

including: creating a wide membership, commissioning research in 2014 to look at employment support needs of people with a health issue or disability, influenced OFP spending, coordinated training days, creating a [directory](#) of employment/disability support available in Fife, hosted the launch of Disability Confident in Scotland, and submitted responses to appropriate policy consultations.

The crossover between ‘employability’ and ‘Health and Social Care’ are valid as:

- The OFP has been established for a number of years, with clear structures and is a more mature partnership from which lessons can be learned.
- Employment has strong links to poverty, both in terms of dependency on welfare and in-work poverty.
- Health and wellbeing are closely linked to employment.

Discussion points included:

- Pegs reflected on when she first started in her post. She found employability provision in Fife to be ‘small’ and ‘patchy’ with little coordination to commissioning. This has gradually been improved on due to a mapping exercise undertaken in both 2013 and 2015 to identify provision and gaps. The results were then used to take a strategic and coordinated approach to join-up provision. The Forum agreed that this echoed the current situation of H&SC integration and that lessons could be learned from this partnership.
- The introduction of the [Fife Employability Pathway](#) was a key turning point in the coordination of services. This allowed organisations to feed up and down stream in terms of their activities.

- Know Your Network, an annual employability networking event, has been and is a key way to bring together providers and show-case the range of organisations in Fife working in the fields of employability and wider support organisations.
- A key addition at Know Your Network in 2016 was the inclusion of topics on physical rehabilitation and employability, along with the inclusion of new partners; the Fife Alcohol and Drug Partnership and Fife Advocacy Forum.
- [‘Access to work’](#) as a key source of support for people to access employment.
- The future focus of the Health and Disability Delivery Group will be on employer engagement. The group discussed employer recruitment incentives including a number that are available in Fife:
  - [Community Jobs Scotland](#)
  - [Fife Jobs Contract](#)

### Actions

Christine to distribute the [Working for Fife 2016 mapping report](#) to the Forum.

Christine to distribute information and links to [Community Jobs Scotland](#) and the [Fife Jobs Contract](#).

Christine to distribute the [Fife Employability Services Directory](#) to the Forum.

### Integration Update

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Topics covered at the last IJB meeting included:

- The review of day centre services
- Finance and Performance Committee
- Outcome of children’s inspection by the Care Inspectorate
- Clinical and Care Governance
- Single System Pharmacy
- The NHS Clinical Strategy

Locality planning is progressing slowly. Updates will be shared at Forum meetings when available.

The GP clusters have been agreed. These will roughly align with the seven localities.

Discussion points:

- Community hubs including what these may look like, what the definition of a community hub is and the potential benefits/challenges of these.
- Jo informed the group that she had recently been to an event on Loneliness in Scotland. Action Christine to share links from this event with the Forum.
- The role of [Link Officers](#) and Local Area Coordinators.
- Community led models and [Asset Based Community Development](#).

### Member Updates

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BRAG Enterprises Ltd are looking to takeover responsibility for Thompson House, Methil. They are looking to replicate the work they have done at Crosshill Business Park.

Enable are organising a meeting on Tuesday 27 September 2016 at Happy Days, Kirkcaldy to look at Asset Based Community Development. The meeting will bring together interested parties to see what is currently being done and if there are any gaps. Those looking for further information or to attend the meeting should contact Raymond Brennan - [raymond.brennan@enable.org.uk](mailto:raymond.brennan@enable.org.uk). Enable will perform a 'Forum Theatre' at the Diversity Gala on Sunday 11 September 2016 as part of Fife Centre for Equalities Diversity Week.

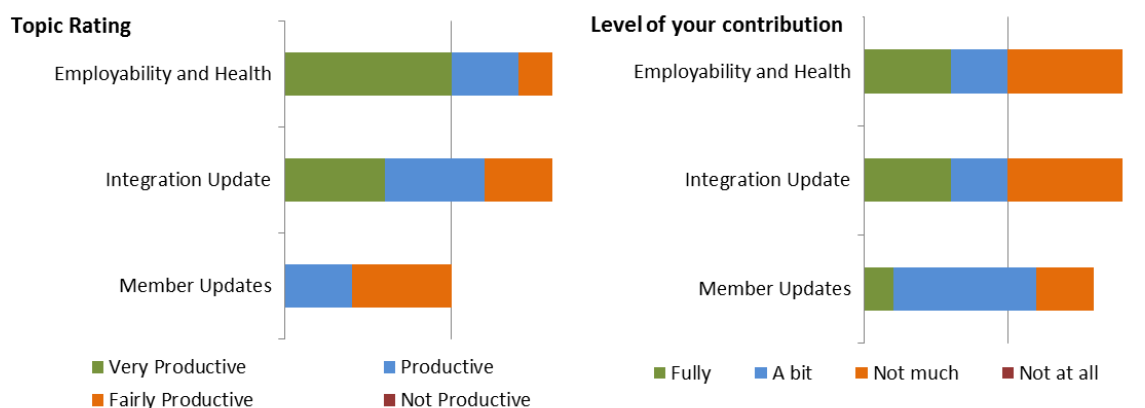
CARF highlighted the ongoing consultation on social security. Norma encouraged anyone with an interest in dignity or people to contribute to the consultation as there is a section on this topic. The consultation will close on 28 October 2016. Anyone looking to take part should [click here](#). Norma also highlighted that a new booklet will be published soon that offers updated information on sanctions, DWP have been a welcome partner in the production of this edition.

Circles Network reported that Fife Advocacy Forum have been working with Evaluation Support Scotland to improve their measurement of outcomes.

Marianne Brennan from the Health and Social Care Alliance introduced herself to the group and briefly outlined her role within the Self-Management Team. She highlighted that [Self-Management week](#) will run from 03 to 07 October 2016. Anyone wanting further information should contact [Marianne.Brennan@alliance-scotland.org.uk](mailto:Marianne.Brennan@alliance-scotland.org.uk)

Fife Society for the Blind reported that they were unsuccessful in their bid to the first round of funding from the Self-Management Fund. However, they have applied to the second round of funding using feedback on their first application. David also reported that FSB are a member of Voluntary Health Scotland who are hosting their annual conference in November on the topic isolation and loneliness.

## Feedback



89% of participants said they would attend or aim to attend a future H&SC Forum. You let us know that you would like to hear about more examples of successful partnerships and about new models of care (e.g. the Link Worker Programme). You suggested you would like to hear from someone within the Scottish Government on how Integration is working from their perspective.