EQUAL OPPORTUNITIES MONITORING FORM FOR COMMUNITY DEVELOPMENT WORKER

Anstruther Improvement Association aims to ensure that individuals are not discriminated against on the grounds of race, colour, culture, ethnic origin, religion, gender, disability, marital status, responsibility for dependants, sexual orientation, or age. In order to monitor our effectiveness of this aim, all job applicants are asked to complete this form. The information will be used for monitoring purposes only. The recruitment panel will not have access to this form.

Please complete all sections of the questionnaire below by placing a tick (✓) or by providing information where appropriate in the classification box applying to you in each section.

GENDER, SEXUAL ORIENTATION and IDENTITY

|  |
| --- |
| Female 🞏 Male 🞏 Lesbian 🞏 Homosexual 🞏  Bisexual 🞏 Heterosexual 🞏 Prefer not to say 🞏  Do you consider/have you ever considered yourself to be transgender? Yes 🞏 No 🞏 Prefer not to say 🞏 |

AGE

|  |
| --- |
| Under 21 🞏 22 - 34 🞏 35 - 49 🞏 50 - 64 🞏 65+ 🞏 Prefer not to say 🞏 |

## DISABILITY

|  |
| --- |
| Do you have a recognised disability as outlined in the Equality Act 2010, that is, a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities?  Disabled 🞏 Please state what that disability is:  Not Disabled 🞏 Prefer not to say 🞏 |

RELIGION/BELIEF

|  |
| --- |
| Christian 🞏 Muslim 🞏 Hindu 🞏 Jewish 🞏 Buddhist 🞏 No religion 🞏  Other 🞏 Prefer not to say 🞏 |

ETHNIC ORIGIN

|  |
| --- |
| Individuals should determine with which of the undernoted categories they most closely associate themselves having regard to their ethnic or cultural background:  White – Scottish 🞏 Asian - Indian 🞏 Black-Caribbean 🞏  White – Other British 🞏 Asian – Pakistani 🞏 Black – African🞏  White – Irish 🞏 Asian – Bangladeshi 🞏 Black – Other 🞏  White – Other 🞏 Asian – Chinese 🞏  Asian – Other 🞏  Other 🞏 Prefer not to say 🞏 |

How did you find out about this vacancy?

Thank you for completing this form.