

supporting, developing and representing community groups,
voluntary organisations, social enterprises and volunteering


Volunteer Managers' Network

Volunteering and Employability
14th November 2013



Programme


- 9.00-9.30 Breakfast and Networking
- 9.30-9.40 Volunteering and Employability Overview
Sarah Latto, Fife Voluntary Action
- 9.40-9.55 Meeting the Needs of Unemployed Volunteers
Matthew Ritchie, Fife Council Client Action Team
- 9.55-10.10 Employability and Volunteering in Action
Aileen Aitken, West Wemyss Community Trust
- 10.10-10.55 Introduction to New Employability Project
Pegs Bailey, Fife Voluntary Action
- 10.55-11.00 Final Remarks



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Volunteering and Employability: An Overview

Sarah Latto, Fife Voluntary Action



UK Context


- Recession to Recovery – Q3 2013 (ONS website)
 - Percentage of working age adults able to work who were unemployed is 7.7%
 - The claimant count for JSA is at it's lowest level since 2009
 - The UK economy grew by 0.8%
- Welfare Reform
 - Universal Credit
 - 'Work for Your Benefit' schemes – compulsory, but with voluntary aspects
 - Advisor Discretion



Fife Context

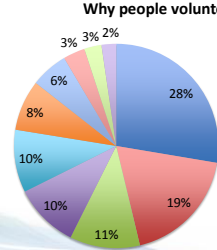
- In September 2013, the percentage of working age adults deemed able to work that were unemployed was as follows:
 - Kirkcaldy: 5.3%
 - Glenrothes: 4.6%
 - Dunfermline: 3.7%
 - North East Fife: 1.7%
- In 2012, 58 (5.9%) of the datazones in the 15% most deprived in Scotland were found in Fife, compared to 51 (5.2%) in 2009, 47 (4.8%) in 2006 and 34 (3.5%) in 2004

(Knowfife Dataset and ONS)



Employability and Volunteering

Why people volunteer: FVA, 2012

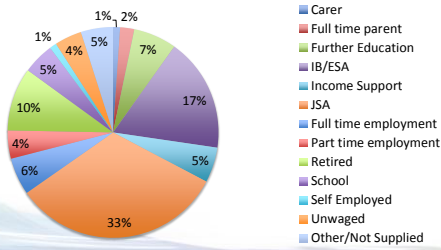


- Help into paid work/education
- Use my spare time well
- Learn new skills
- Meet New People
- Increase Confidence
- [Unknown]
- Want to improve things
- Part of my beliefs, values
- Improve My Health
- other



Employability and Volunteering

Employment Status of Volunteers: FVA 2012



Some of our Key Referrers

- Jobcentre Plus
- Fife Council Client Action Team
- Fife Council CLD Workers
- Fife Employment Access Trust
- Working Links
- Skills Development Scotland
- Other Voluntary Sector agencies with Employability Outcomes



Fife Voluntary Action Services

- Training
 - Venture into Volunteering
 - Volunteer Management Training Programme
- Guidance
 - Volunteers
 - Organisations
- Referrals
- Networking



Any Questions?



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Matthew Ritchie
Fife Council Client Action Team

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Aileen Aitken
West Wemyss Community Trust

West Wemyss Community Trust

Volunteering in Action

Aileen Aitken, Community Development Co-ordinator

West Wemyss Community Trust

- Established by a small group of local people in 2010 to put the "heart" back into West Wemyss
- Consultations carried out to identify community wants, secured funding from the Big Lottery "Village S.O.S" and set up a community trust to take forward plans to regenerate the village and surrounding area.
- Trust now employs 4.2 F.T.E staff – 3 through the social enterprise side in the Walk Inn and 1.2 on the Community Development side. Offers Community Job Scotland training opportunities and college placements. Range of events, children's activities, a heritage group, growing spaces group and working towards an After School Club

All this thanks to volunteers!

How does it work?

- Community Development Team – 3 part time workers – total of 40 hours per week to support groups and help volunteers take forward their "Wemyss Dreams"
- work with local people to help them identify and use/improve local "assets" and their own assets/skills
- Volunteers gain training, new skills, confidence
- 30 regular and 30 occasional – impact on 3000 people

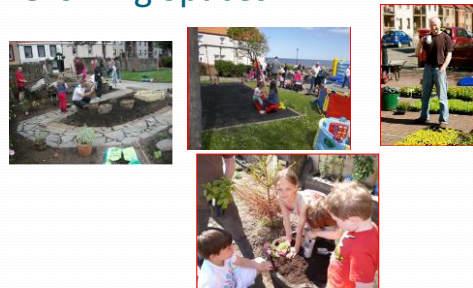
Wemyss Dreams



Tots to Teens



Growing Spaces



Events Group




Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has.

Margaret Mead




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Volunteer Employability Skills Certificate

Pegs Bailey
November 2013




FVA Employability Role

- Improving employment outcomes for the people of Fife through:
 - Supporting third sector employability services
 - Creating jobs and building skills in the third sector
 - Building volunteering as a stepping stone to work



FVA Volunteer Employability Skills Certificate

- Employers expectations
 - How do they know people are 'employable'
 - Fife Employer Standard
- Existing certificates
 - SQA and City and Guilds Employability Certificates
 - Certificate for Work Readiness & Introduction to Work Certificate
 - Volunteer Glasgow and Volunteer Centre Edinburgh



What would we want to do here?

- Accredited employability certificate for volunteers
- Backed by employability training
- Volunteer opportunity relevant to interests and needs
- Keyworker role to help people access other support
- Support to gain & retain employment

Discussion

What does it need to take off?

Who needs to be on board?

What is holding it back?

What could blow it off course?

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Discussion Groups

- The Idea
 - Accredited employability certificate for volunteers
 - Backed by employability training
 - Volunteer opportunity relevant to individual journey
 - Keyworker role to help people access other support
 - Support to gain & retain employment

What does it need to take off?

Who needs to be on board?

What is holding it back?

What could blow it off course?

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Questions?

Our contact details:
 Telephone: 08456 006 046
 E-mail: info@fifevoluntaryaction.org.uk
 Offices: Buckhaven (moving to Glenrothes), Cupar, Dunfermline and Kirkcaldy.

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Final Thoughts...

- Unemployed people benefit from volunteering
 - Experience, references and new skills
- Organisations benefit too!
 - Skills/experience, time and enthusiasm
- Unemployed volunteers have specific needs
 - Finance issues, DWP Requirements, low confidence, skills for work

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